



Superintendent Report

Dr. Eduardo Hernández, Superintendent of Schools
November 15, 2022

Congratulations & Welcome Trustees!



James Hernandez
Place 1
Term 2026



Frank Espinosa
Place 2
Term 2026



Luis Gomez
Place 3
Term 2026



Michael Valdez
Place 6
Term 2026

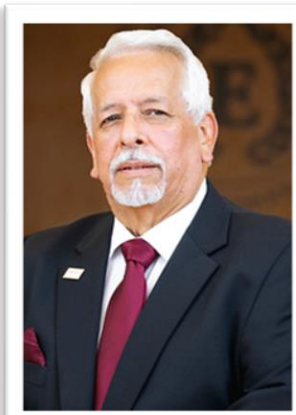
Board Monthly Cadence

Board Workshop: Workshop can last 4 to 6 hours. Our board learns about items that will be presented at the regular board meeting for approval. They can take a deeper dive and ask questions about the items to make a decision to approve or deny at the regular board meeting.

Board 1-1 Meetings: Each board member meets with the Superintendent 1 to 1. Meetings are between the workshop and board meetings to allow the board member to ask the Superintendent clarifying questions.

Board Performance Planning Meetings: These meetings are being designed to bring attention to the Metrics associated with sustaining a High-Quality School District. Topics may be around areas of inventory in warehouse material, vehicle fleets, bus ridership, student participation in Nutritional programs, and Accounting audit findings, and updates on projects. Furthermore, analysis will consist of expounding on student assessment data, scholarship awards, enrollment in AP/ECHS/Dual Credit courses.

Board Meetings: Meetings can be between 2 to 3 hours long. These are held once a month. It is at these meetings that Board of Trustees approve all items on our Consent Agenda, if they believe it is in the best interest of the district.



VISION 2028

Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to complete and reach their highest potential in an ever-changing world.

For every child, success in life. Edgewood Proud!

Vision

Outcome

Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

- P = Professionalism
- A = Accountability
- C = Communication

Core Values

Board/Superintendent Priorities

- Priority 1: Focus on Student Success
- Priority 2: Focus on Student, Families, and Community
- Priority 3: Focus on Operational Excellence
- Priority 4: Focus on Employee and Organizational Improvement
- Priority 5: Focus on Financial Stewardship

5 Board/Superintendent Priorities

\$96,063,315
2022-2023
BUDGET

EDGEWOOD
INDEPENDENT SCHOOLS DISTRICT
San Antonio

Priority 1: Focus On Student Success
\$68,126,385

Priority 2: Focus on Students, Families and Community
\$5,573,230

Priority 3: Focus on Operational Excellence
\$19,876,886

Priority 4: Focus on Employee & Organizational Improvement
\$1,352,016

Priority 5: Focus on Financial Stewardship
\$1,134,798

EDGEWOOD
INDEPENDENT SCHOOLS DISTRICT
San Antonio

INNOVATION ZONES

EDGEWOOD
San Antonio

STEAM ZONE

FINE ARTS ZONE

EARLY CHILDHOOD ZONE

LEADERSHIP ZONE

PUBLIC SERVICE ZONE



Edgewood ISD System of Great Schools North Star Goal



House Bill 3 Goals

**Board
Superintendent
Goals**



EISD Local Goals



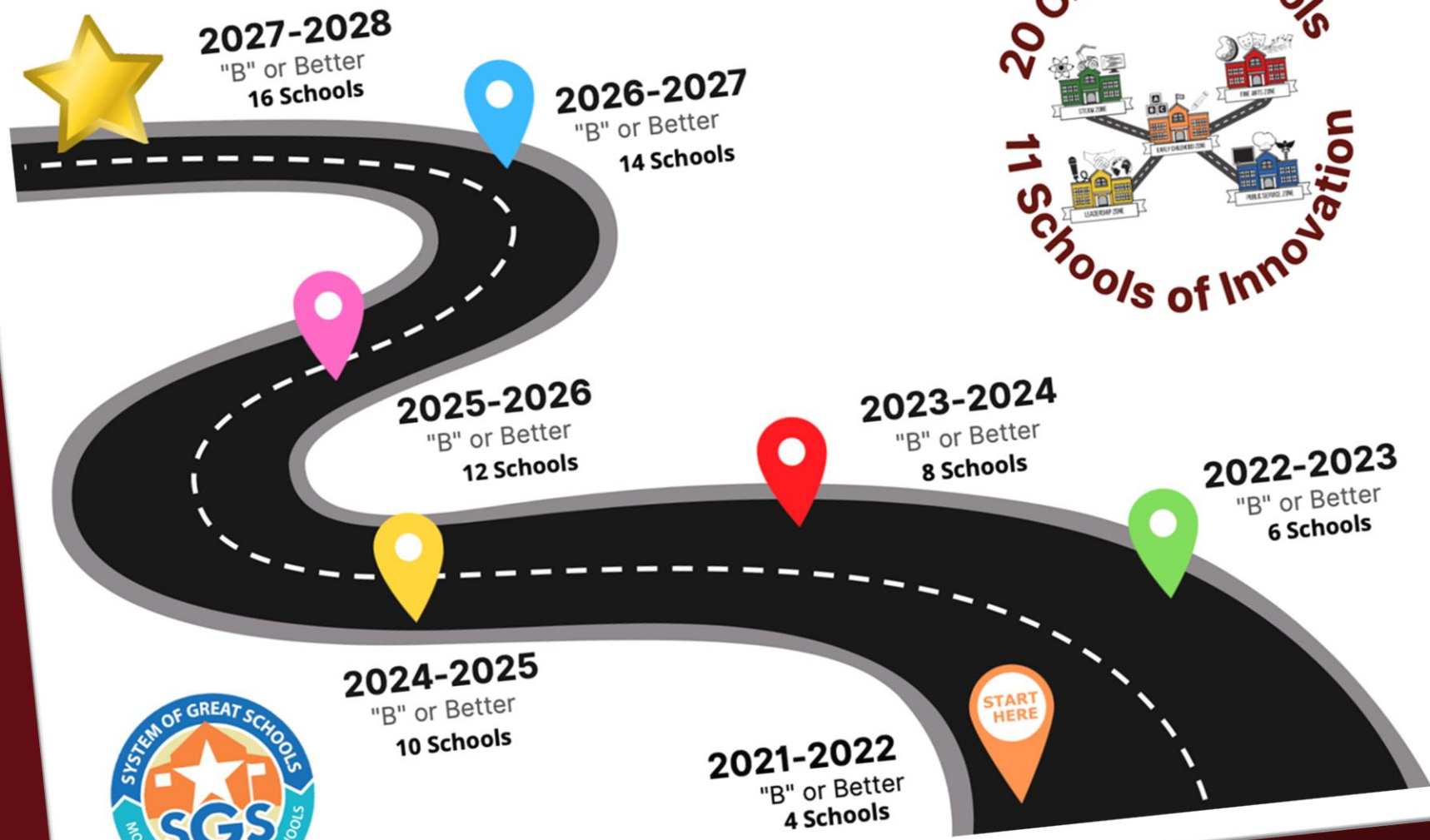
Academic Work Plan

Operations Work Plan



June 2028 all STAAR accountable campuses will be rated "A" or "B"

Edgewood ISD System of Great Schools North Star Goal June 2028 all STAAR accountable campuses will be rated "A" or "B"



PRIORITIES AND ALIGNED INITIATIVES/STRATEGIES

Priority 1 Guaranteed & Viable Curriculum

PLCs

TEKS
Resource
System

Assessment
Strategy

Rigor &
STAAR
Redesign

Evidence
Based
Practices

Priority 2 Tier 1 Instruction

Culture of Learning

- *Classroom Culture Expectations*
- *Learning Objectives & Exit Tickets*

Language Development

- *Student Discourse*
- *Writing Across Content*

Strategic Planning



Analysis of Data & Understand Needs

- Focus group & 1-1 feedback sessions
- Analysis of stakeholder feedback & student data



Making Key Decisions

- Determine the strategies that align to the needs
- Prioritize content and strategies



Identify Leadership Action Steps

- Weekly collaboration meetings to identify immediate actions
 - OSL & Academics
 - RSSP Support
- Redesign systems and resources



Align to Other Work

- Consider how the strategies align to other priorities to determine coherence

Teacher Clarity

Unpacking Standards

What do kids need to know and at what level of rigor? How will they show their learning?

Learning Objectives

What is the bite-sized learning objective for the day?

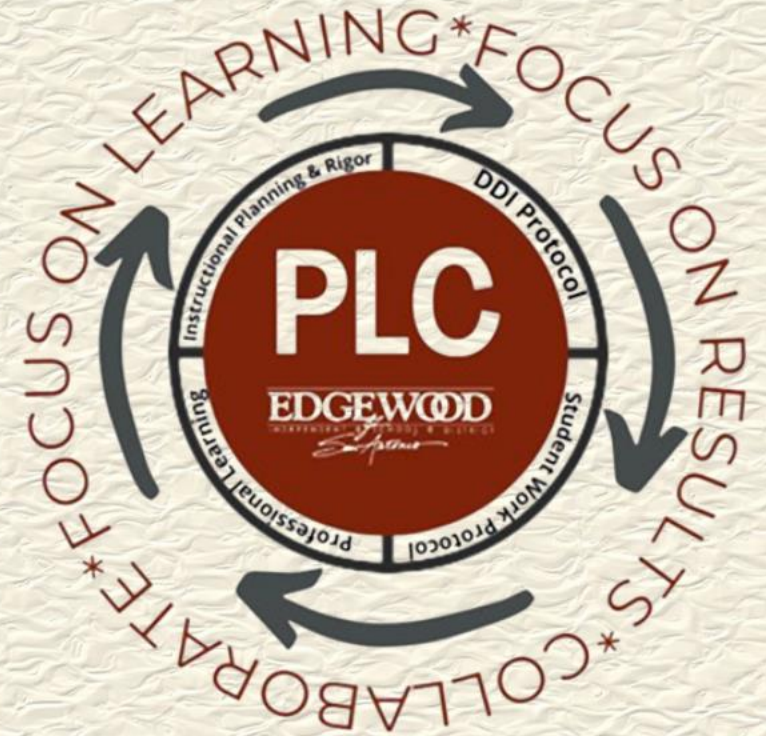
I Do

What expert teaching needs to be modeled by the teacher in preparation for collaborative and independent practice by students?

Exit Tickets

How will I know if kids learned the objective for today?

Professional Learning Communities in Edgewood ISD



Focus on Learning



**Observation and
Feedback**

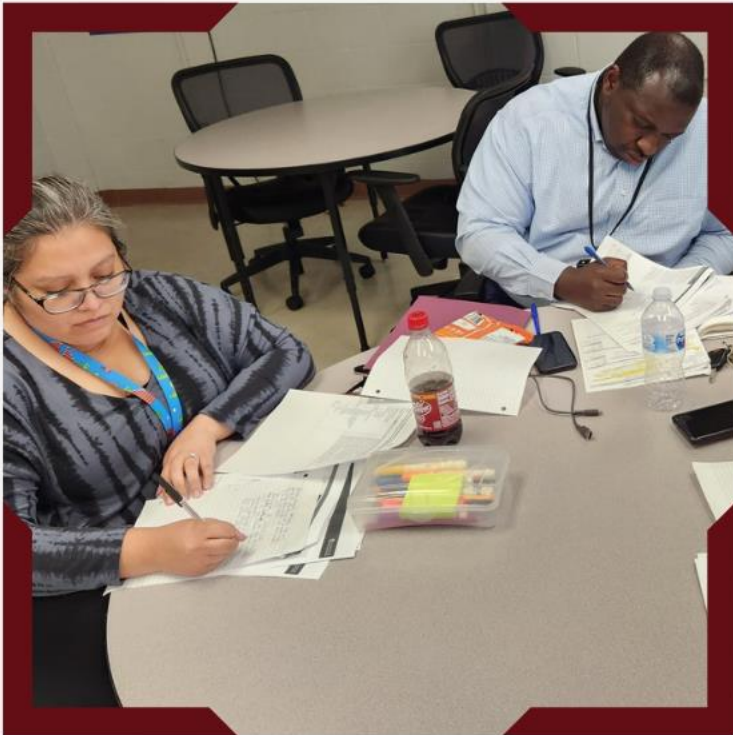


**Visiting Exemplar
Classrooms**



**Implementation of
Resources**

Collaborate



**Scripting the I
Do**

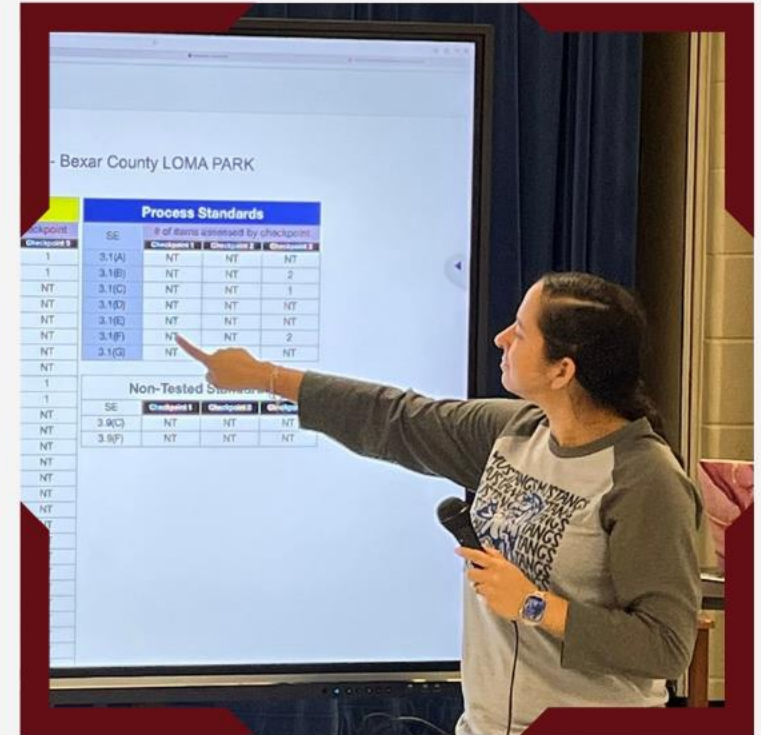
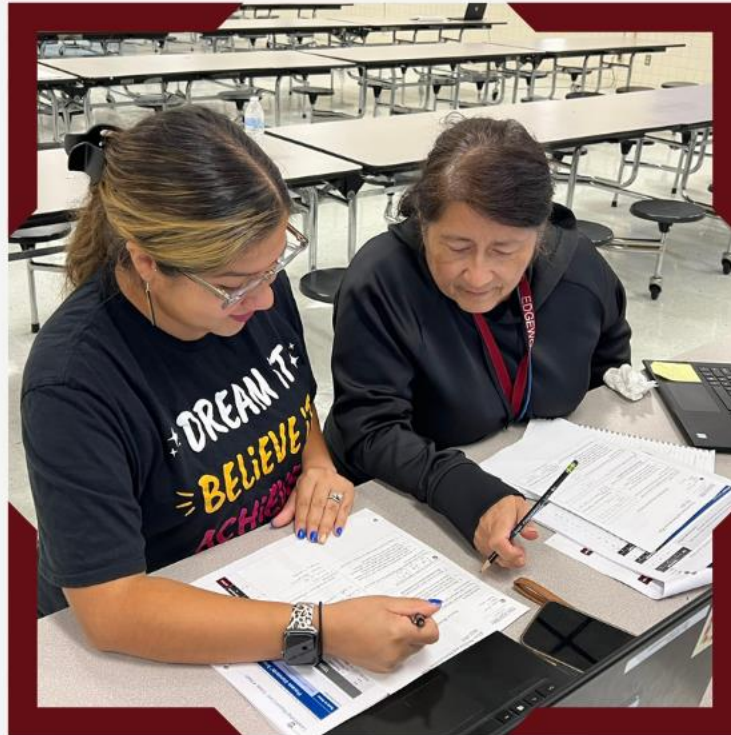
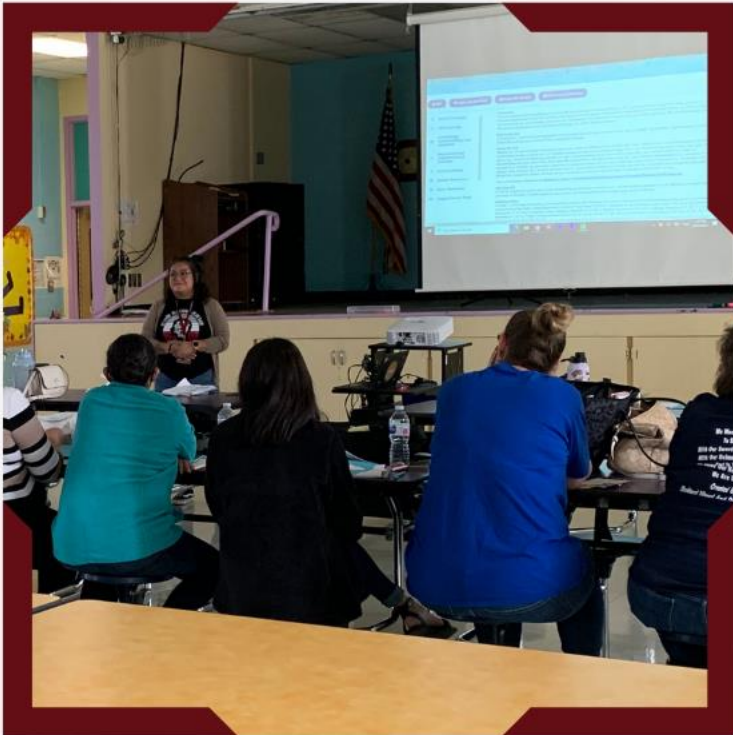


PLCs

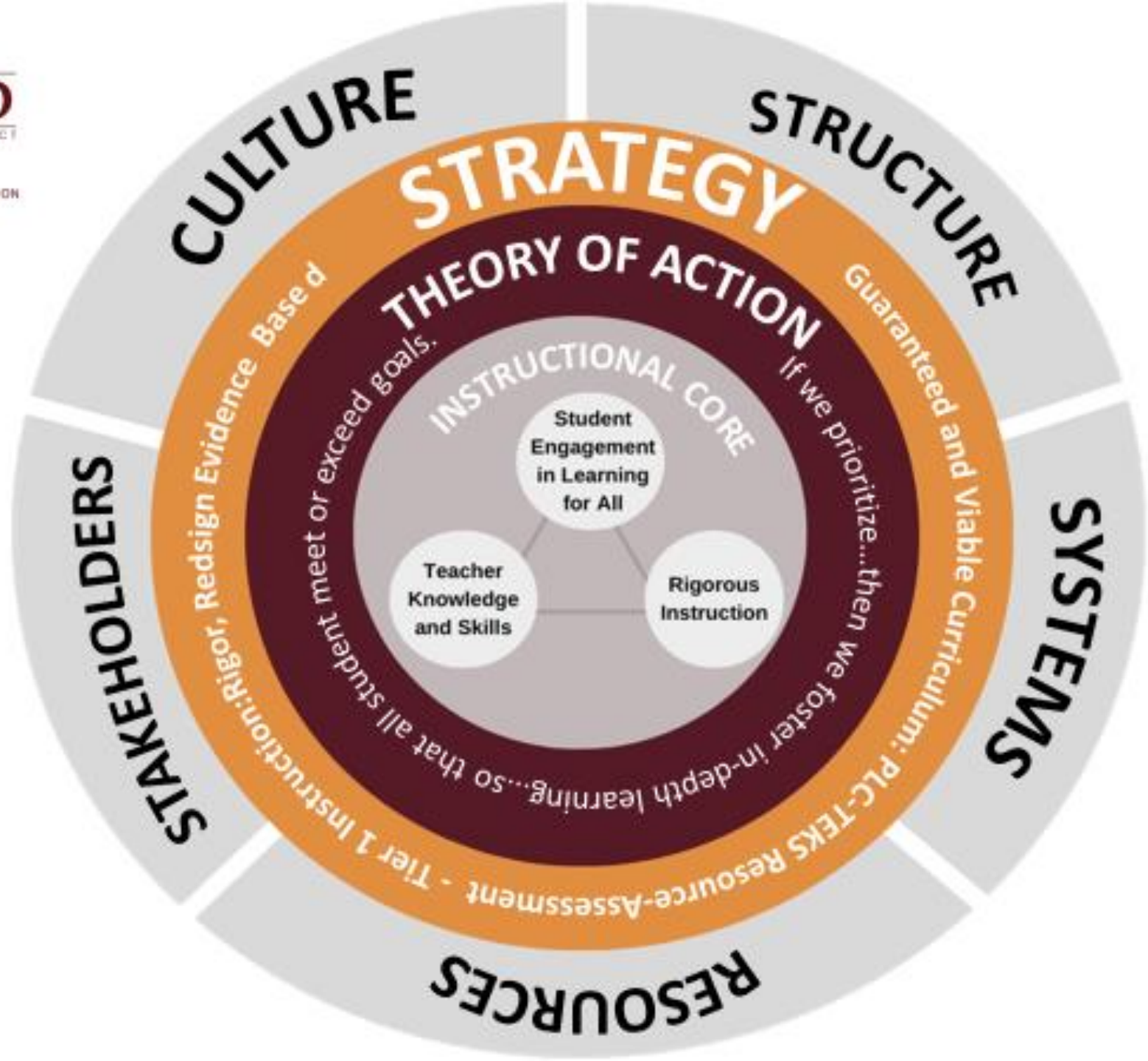


Daily Planning

Focus on Results



Data-Driven Instruction





PEOPLE OF EDGEWOOD ISD



**Thank
you!**

Keyhla Calderon-Lugo
Director of Marketing and Communications





EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio
PROFESSIONALISM ◊ ACCOUNTABILITY ◊ COMMUNICATION

Congratulations!





#Intentional Leadership



**ASPIRING
ADMINISTRATORS
ACADEMY**



TEXAS A&M
UNIVERSITY
SAN ANTONIO





**CPS Energy -
Commercial Demand
Response - Customer
Report**

CUSTOMER: Edgewood ISD

REPORT DATE: 10/4/2022

Estimated Total Incentive

\$208,702.90

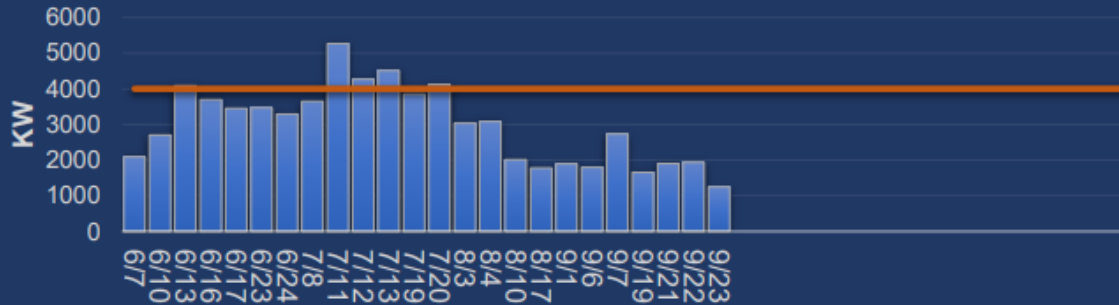


Customer Feedback

On track for goal. Let us know if we can help.

Contracted	4,000 kW
Last Event	1,247 kW
Highest	5,267 kW
Average	2,981 kW
Lowest	1,247 kW

Event Performance Against Contract





STUDENTS OF EDGEWOOD ISD



PROFESSIONALISM ACCOUNTABILITY COMMUNICATION





WASHBURN
UNIVERSITY



TEXAS A&M
UNIVERSITY.



Congratulations!



TEXAS A&M UNIVERSITY
SAN ANTONIO



ALAMO COLLEGES DISTRICT

San Antonio College



THE UNIVERSITY
OF TEXAS AT DALLAS



TEXAS A&M
UNIVERSITY
CORPUS
CHRISTI



Sam Houston State University



November 4, 2022 – Salsa Bowl

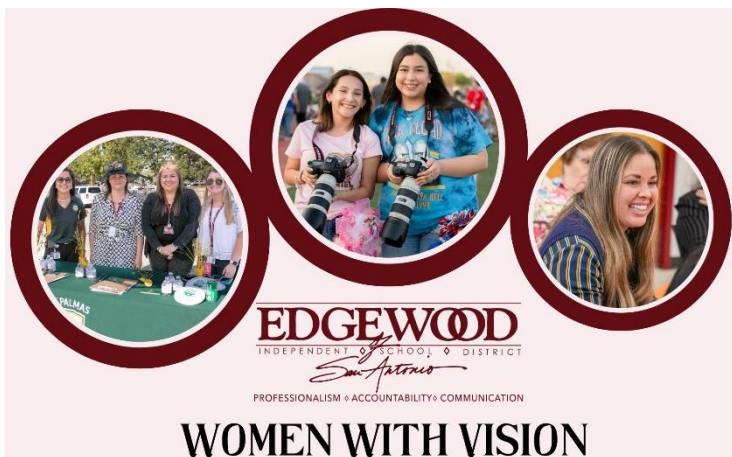




**STAFFORD
ELEMENTARY**

Visual & Performing Arts





You're Invited

Continue to be part of the conversation as we discuss the future of Edgewood ISD

Wednesday, November 2, 2022
9:00 am - 10:30 am
District Conference Center
1930 Herbert Ln, San Antonio, TX 78227

RSVP
210-898-2068 or
george.garnica@eisd.net
Breakfast will be provided

For more information, please contact the EISD
Office of Family Engagement at 210-898-2068



Events – WOMEN WITH VISION

Empowering the matriarchs of the family and community. A platform for our district's most involved, collaborative and committed female, scholar family members to engage in critical discussions on district initiatives, programs, and opportunities.



9th Annual TOY DRIVE

PRESENTED BY EDGEWOOD ISD POLICE DEPARTMENT

HELP THE EDGEWOOD ISD POLICE DEPT. REACH THEIR GOAL OF DELIVERING PRESENTS TO ALL EISD FAMILIES IN NEED.

WE ARE ACCEPTING NEW, UNWRAPPED TOYS FOR:

- Boys & Girls
- Ages 4-12 years old

We will be collecting toys until:
Friday, December 9, 2022.

PosterMyWall.com

The poster features a dark blue background with a large, decorated Christmas tree on the left. At the top left are the Edgewood ISD Police Department and Edgewood ISD logos. On the right, there is a cartoon illustration of a green dinosaur wearing a red Santa hat and holding a gift. The text is in various colors and fonts, including a glowing red and white font for the title.

**WINSTON INTERMEDIATE
SCHOOL OF EXCELLENCE**

*Community
Platica*



Conversation. Music. Food. Entertainment

WEDNESDAY, NOVEMBER 30, 2022

5:00 PM

**2525 S GENERAL MCMULLEN
SAN ANTONIO, TX 78226**

To bring community together to learn about the campus and to highlight all the work the students and staff have been accomplished this year.



Edgewood ISD co-facilitates family-led Platicas in safe spaces identified by our very own EISD families, where they identify themes that are relevant to their experiences and lead the dialogue, communicating shared experiences, concerns, and suggestions on how to address said concerns from caregiver perspective.

Board Superintendent Strategic Goals

System of Great Schools North Star Goal ★

The number of STAAR accountable campuses rated "A" or "B" will increase from 4 campuses in 2022 to 16 campuses by June 2028 (Baseline measure in June 2022).

Lone Star Governance Goal 1



The percentage of students in 3rd grade who score at "meets" or above on STAAR Reading will increase from 26 percent to 60 percent by June 2027 (Baseline Grade 3 STAAR Reading measure June 2022).

Lone Star Governance Goal 2



The percentage of students in 3rd grade who score at "meets" or above on STAAR Mathematics will increase from 20 percent to 50 percent by June 2027 (Baseline Grade 3 STAAR Mathematics measure June 2022).

Lone Star Governance Goal 3



The College and Career Readiness raw score (% of graduates who met the CCR standard) will increase from 43 percent to 85 percent by June 2027 (Baseline CCMR measure June 2022).

Locally Developed Goal 1



Edgewood ISD will improve its two-way communication and parent engagement as indicated by improving its net promoter score from negative net promoter score to a positive net promoter score by 2028 (Baseline net promoter score measure May 2022).

Locally Developed Goal 2



Edgewood ISD will improve student life readiness skills for students in grades 6-12 by increasing our satisfactory rate from 0% in September 2022 to 85% by May 2028 as indicated in the College, Career, and Life Readiness Framework Six Competencies.





EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio
PROFESSIONALISM ◊ ACCOUNTABILITY ◊ COMMUNICATION

SCHOOL BOARD

Regular Meeting



Superintendent Office



Dr. Eduardo Hernandez

Superintendent of Schools



Olga Moucoulis

Chief of Staff



Keyhla Calderon-Lugo

Director of Marketing &
Communications



Amelia M. Castillo

Board Operations Manager

Consent Items: Superintendent Office

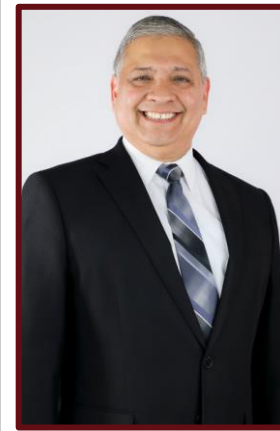
K. Receive \$1,049,125.00 of American Rescue Plan Act – State and Local Fiscal Recovery Funds through Bexar County Grant Agreement

N. Board Meeting Minutes:

1. Special Called Meeting, October 4, 2022
2. Public Hearing, October 25, 2022
3. Regular Board Meeting, October 25, 2022



Consent Items: Leadership Division



A. 2023-2024 Course Catalog

B. Edgewood ISD 2022-2023 Campus Target Improvement Plans

C. Out-of-State travel for students to attend the Broadway Tour of New York City, New York, March 9, 2023 through March 12, 2023



Consent Items: Business Operations Division

D. Quarterly Investment report for the period of July 1, 2022 through September 30, 2022

E. Annual Financial and Compliance report for the fiscal year ending June 30, 2022

F. Monthly Donations in the amount of \$8,500.00

G. List of vendors with purchases that may exceed the \$50,000.00 threshold

H. TASB Risk Management Fund for Worker's Compensation Aggregate Deductible Plan with an annual contribution for the 2023 calendar year

I. Head Start and Early Head Start Program Incentive Pay of up to \$1,000.00 for eligible full-time employees for the 2022-2023 school year



Consent Items:

Business Operations Division

J. First reading for the removal of Policy EF (LOCAL) – Instructional Resources, and addition of Policy EFA (LOCAL) – Instructional Resources – Instructional Materials, and EFB (LOCAL) – Instructional Resources – Library Materials

L. Request for Qualifications (RFQ) 23.002 for Geotechnical and Material Testing Services to multi-vendors

M. Request for Qualifications (RFQ) 23.001 for Hazardous Abatement Services to multi-vendors

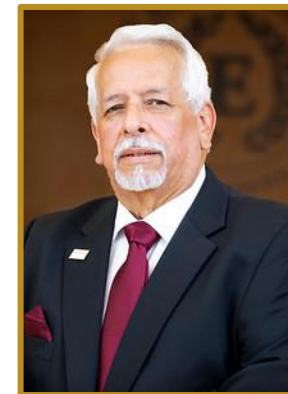


Action Items:

Business Operations Division



A. Naming of the Math and Science Building at John F. Kennedy HS to honor the contribution made to Edgewood ISD by Dr. James Vasquez





December 2022/January 2023 Considerations

Lone Star Governance Monthly
Report – December 2022

Investment Policy Review

Microsoft Desktop Education
Solution Office 365 Renewal



Superintendent Report

Dr. Eduardo Hernández, Superintendent of Schools
November 15, 2022

Follow Us on Social Media:



Dr. Hernandez:
Edgewood ISD:

@DrH_OnTheEdge
@EISDofSA



Dr. Hernandez
Edgewood ISD

@drhontheedge
@Eisdofsa



Edgewood ISD:

drhontheedge



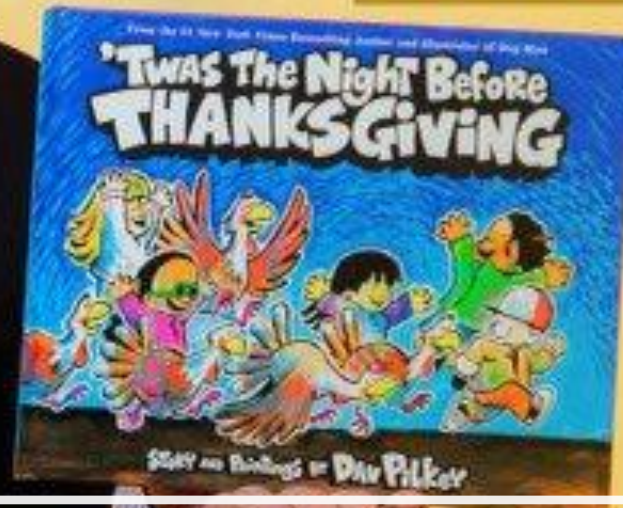
Dr. Hernandez:

Superintendent@eisd.net

Literacy Matters

WITH DR. EDUARDO HERNANDEZ

episode 12



<https://www.youtube.com/watch?v=AcLlzIBXx0c>