

In Edgewood ISD
Our Customers Matter!
-Dr. Eduardo Hernandez
Superintendent of Schools

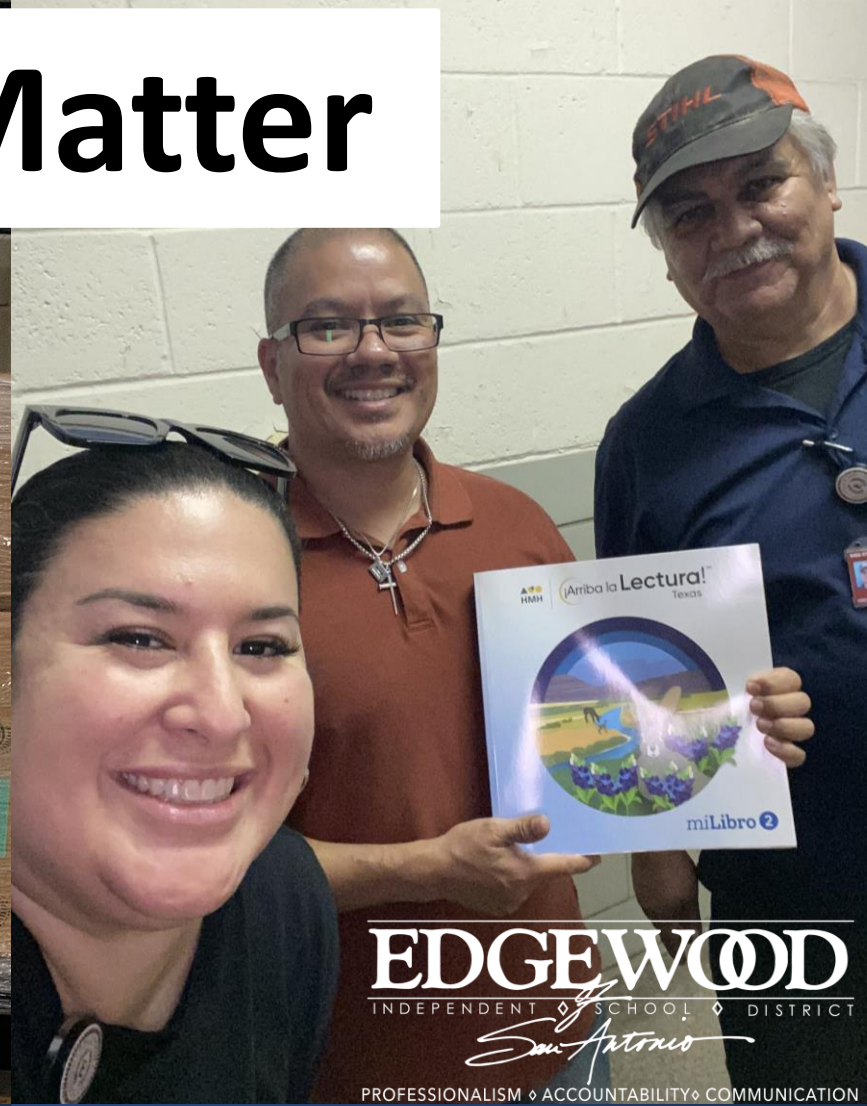
August 23, 2022

*Rethink
Recommit
Redesign*

EDGEWOOD

with us.

#OurCustomersMatter



EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio
PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION

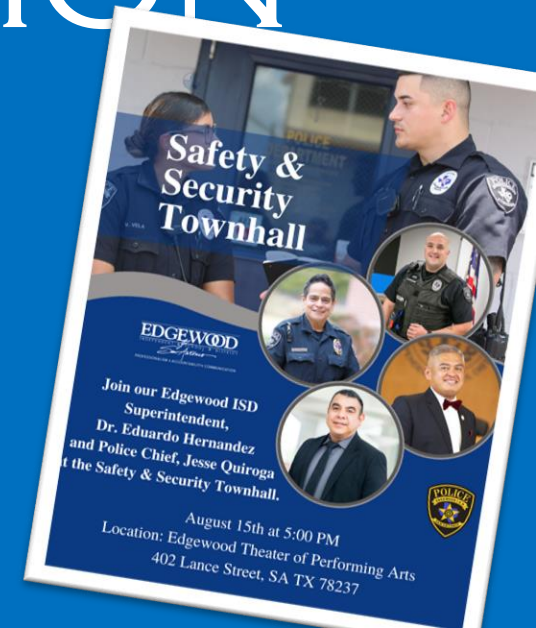
Thank you to Mr. Abel and Mr. Guadalupe for helping me find and load resources for our teachers and students!

Know our Customer

#OurCustomersMatter



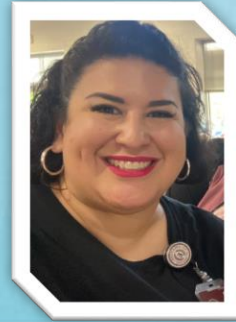
P A C PROFESSIONALISM ACCOUNTABILITY COMMUNICATION





Purpose/Personal
Ownership

Growth
Mindset
(Abundant
Mindset)



Strategically
Communicate



Think of
Solutions

Commitment



Sets the
Example
(*Agency)



Believes in Sponsorship
of Others

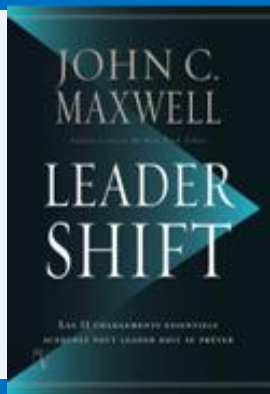


Approachability

Relationship
Builder



Serve And Support



"You can get everything in life that you want if you will just help enough other people get what they want."

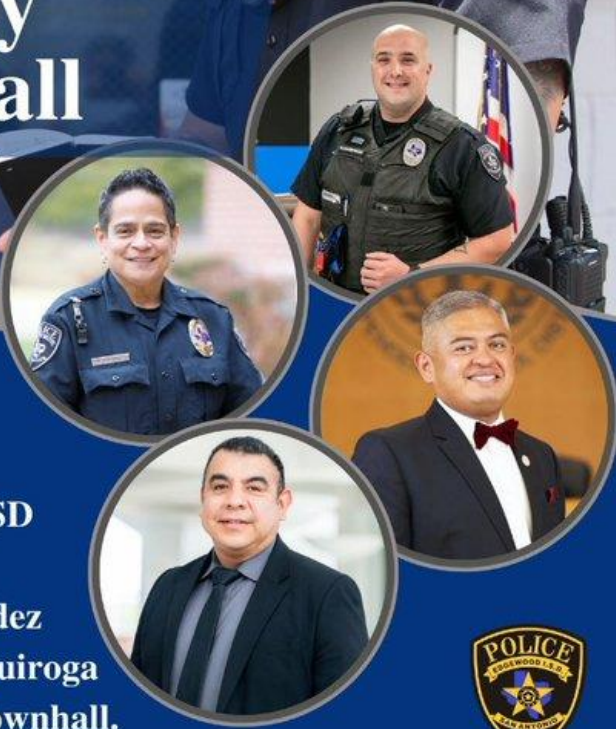


Serve And Support





Safety & Security Townhall



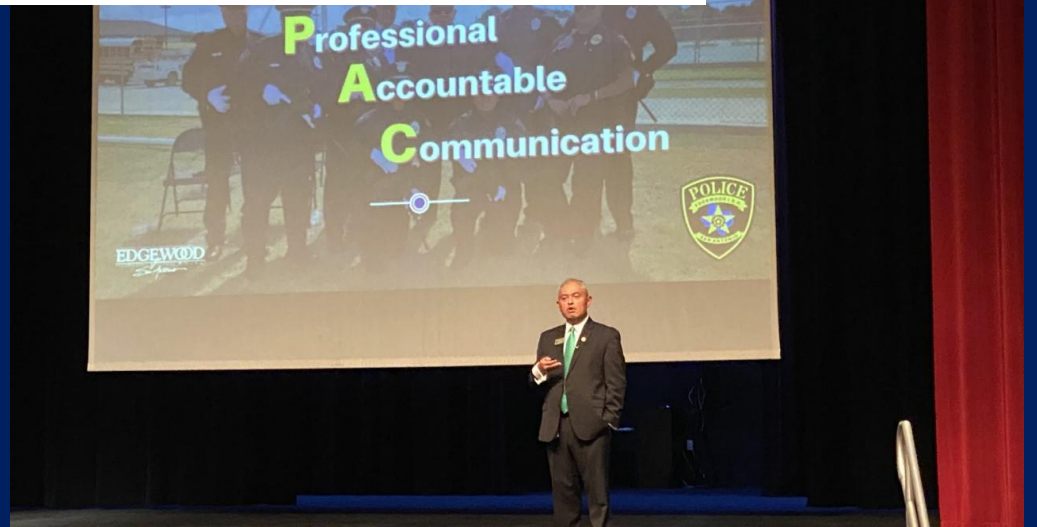
Join our Edgewood ISD Superintendent, Dr. Eduardo Hernandez and Police Chief, Jesse Quiroga at the Safety & Security Townhall.

August 15th at 5:00 PM

Location: Edgewood Theater of Performing Arts
402 Lance Street, SA TX 78237



Communicate Early
Communicate Often



COMMUNICATION IS KEY

HERE IS WHAT
YOU CAN EXPECT



Informational videos with
the Chief of Police

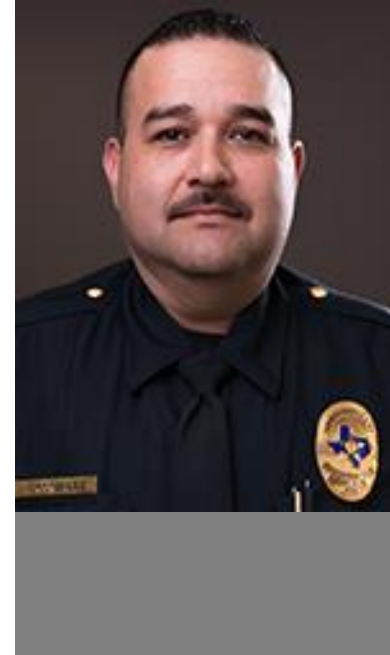


Future Townhalls
Platicas

EDGEWOOD POLICE ISD

POLICE SAFETY





**Board Approved
September 21, 2021**



Congratulations Finance Department



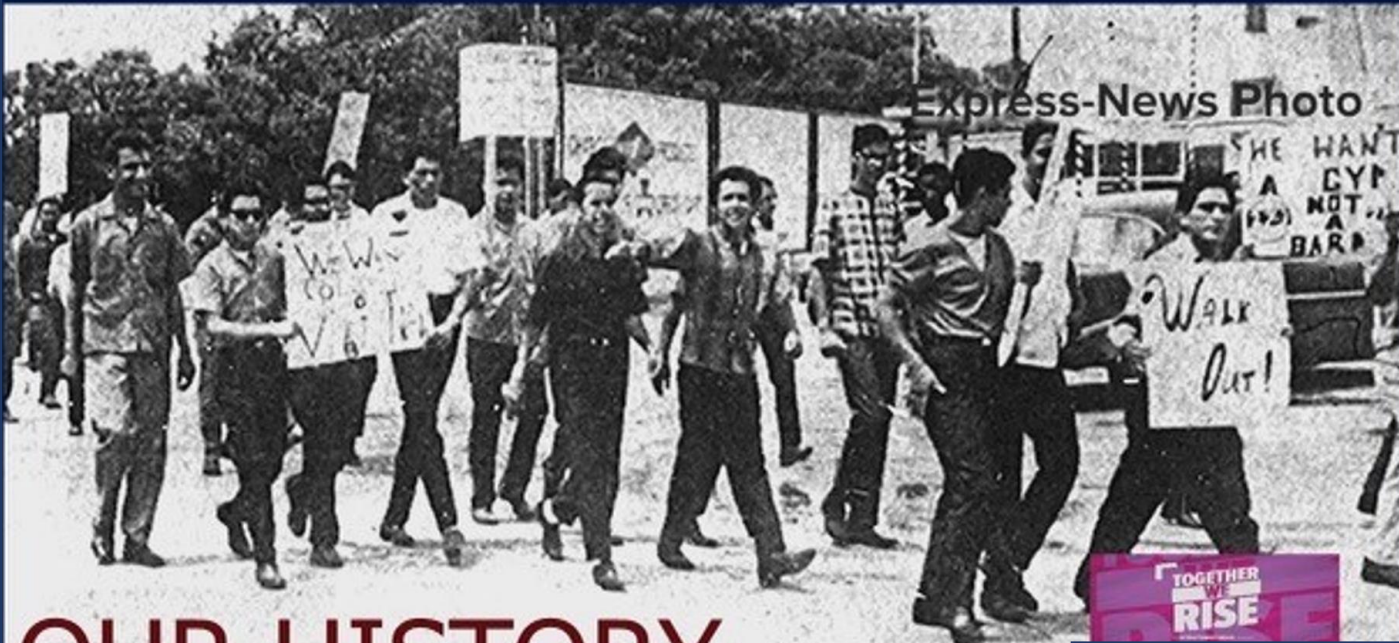
EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio
PROFESSIONALISM • ACCOUNTABILITY • COMMUNICATION





STUDENTS OF EDGEWOOD ISD





OUR HISTORY

May 16, 1968, Edgewood High School students, many of them Hispanic, organized and walked in a 'vocal and spectacular response', Hispanic students' 1968 walkout led to long-lasting change in

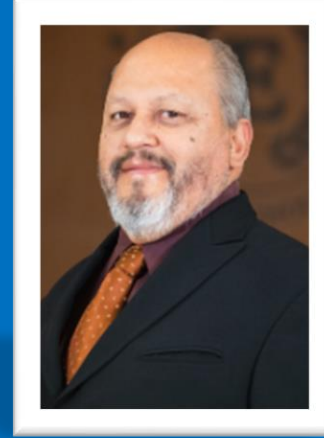
Honoring our History

Securing our Future



EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio
PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION

Board & Superintendent Goals



- #1 Focus on Student Success
- #2 Focus on Students, Families, and Community
- #3 Focus on Operational Excellence
- #4 Focus on Employees and Organizational Improvement
- #5 Focus on Financial Stewardship

5 Board/Superintendent GOALS



Martha Castilla
Board President



Stella Camacho
Vice President



Joseph M. Guerra
Board Secretary



Richard Santoyo
Board Member



Luis Gomez
Board Member



James Hernandez
Board Member



Frank Espinosa
Board Member

\$96,063,315
2022-2023 BUDGET



Goal 1: Focus On Student
Success
\$68,126,385

Goal 2: Focus on Students,
Families
and Community
\$5,573,230

Goal 3: Focus on
Operational
Excellence
\$19,876,886

Goal 4: Focus on
Employee
& Organizational
Improvement
\$1,352,016

Goal 5: Focus on
Financial Stewardship
\$1,134,798

VISION 2025

Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers and prepares students to compete and reach their highest potential in an ever-changing world.

For every child, success in life. Edgewood Proud! **Vision**

Outcome

Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

- P = Professionalism
- A = Accountability
- C = Communication

Core Values

Board/Superintendent Goals

- Goal 1: Focus On Student Success
- Goal 2: Focus on Students, Families & Community
- Goal 3: Focus on Operational Excellence
- Goal 4: Focus on Employee & Organizational Improvement
- Goal 5: Focus on Financial Stewardship



Increase literacy and math outcomes



Increase % of students who graduate CCMR



Increase family choice and student engagement



Streamline systems and processes

Graduate all scholars College, Career, or Military ready per their expected date of graduation!



Typical Board Month

Board Workshop: Workshops can last 4 to 6 hours. Our board learns about items that will be presented at the regular board meeting for approval. They can take a deeper dive and ask questions on items presented. These are held once a month.



Board 1-1 Meetings: Each board member meets with the Superintendent 1 to 1. Meetings are between the workshop and board meetings to allow the board member to ask the Superintendent clarifying questions.

Board Meetings: Meetings can be between 2 to 3 hours long. These are held once a month. It is at these meetings that Board of Trustees approve all items on our Consent Agenda, if they believe it is in the best interest of the district.

Consent Items: Leadership Division



A. Agreed Corrective Action Plan regarding Texas Education Agency Complaint #INV2020-02-076

B. 2020-2028 System of Great Schools North Star Goal, three 2022-2027 Lone Star Governance Goals, and the two Locally Developed Strategic Goals

C. 2022-2023 Texas Teachers Evaluation and Support System (T-TESS) Appraisers

Consent Items: Business Operations Division



- D. Purchase of a 77-Passenger 2023 Blue Bird School Bus Model BBCV333310S from Rush Truck Centers of Texas, Lp. in the amount not to exceed \$141,000.00
- E. Purchase of HVAC Chillers for the district from TRANE in the amount not to exceed \$3,485,169.00
- F. Purchase of HVAC Chillers for the district from Heat Transfer Solutions (HTS) in an amount not to exceed \$2,291,670.00
- G. Pavecon Contractors for services related to the parking lot replacement at Physical Plant Services (PPS) for an amount not to exceed \$445,931.00
- H. Approval of the addendum to the 2022-2023 Edgewood ISD Compensation Plan
- I. Second and Final Reading of Policies as recommended by the Texas Association of School Boards (TASB) Policy Service for Policy Update 119
- J. Approval of Board Meeting Minutes:
 - 1. Public Hearing, June 20, 2022
 - 2. Regular Board Meeting, June 20, 2022

2022-2023 Leadership



**PEOPLE OF
EDGEWOOD ISD**

Come Dream With Us



EISD Early Childhood Center

- *Sara Hammond*, Asst. Principal – Cardenas ECC and Stafford ECC
- *Rebecca Mendoza*, Asst. Principal – Gardendale Early Learning Program





EISD Leadership Schools

- Sam Dockery, Associate Principal – Cisneros Leadership
- Dora Urbina, IB Facilitator – Cisneros Leadership
- Sylvia Orzabal, Asst. Principal – Las Palmas Leadership
- Genevieve Rodriguez – Quinones, IB Facilitator-Las Palmas Leadership



EISD Elementary School Campuses

- Sylvia Benavidez – Asst. Principal – H. B. Gonzalez
- Phillip Arriola, Fellow – H. B. Gonzalez ES
- Dr. Jessica Carreon, Asst. Principal – Loma Park ES
- Genevieve Guerra, Asst. Principal – Loma Park ES
- Marte Neshem, Asst. Principal – L. B. Johnson ES





EISD Elementary School Campuses

- Michelle DeMiero, Asst. Principal – Perales STEAM
- Melissa Machado, Asst Principal – Perales STEAM
- Martha Esquivel, Asst. Principal – Roosevelt Dual Language Academy
- Miriam Martinez, Fellow – Roosevelt Dual Language Academy
- Melanie Lopez-Perez, Asst. Principal – Stafford Visual & Performing Arts
- Rosie Threeton, Asst. Principal – Stafford Visual & Performing Arts
- Rosalyn Presley, Asst. Principal – Winston Intermediate School of Excellence
- Sarah Huizar, Fellow – Winston Intermediate School of Excellence



EISD Middle School Campuses



EISD High School Campuses





EISD High School Campuses



**FRIENDS OF
P-TECH**



SECONDARY SCHOOLS

- Boma Orupabo, Asst. Principal – Brentwood STEAM School of Innovation
- Susan Simpson, Asst. Principal – Brentwood STEAM School of Innovation
- Juan Cano, Asst. Principal – Brentwood STEAM School of Innovation
- Kimberly Nwosu, Asst. Principal, Gus Garcia University School
- Brian Pfeiffer, Asst. Principal, Gus Garcia University School
- Laura Borjas, Asst. Principal, Gus Garcia University School
- Ricardo Contreras, Asst. Principal – E. T. Wrenn MS
- Patricia Wallace, Asst. Principal – E. T. Wrenn MS
- Reynaldo Juarez, Vice Principal – Edgewood Fine Arts Academy
- Phillip DeLaPena, Vice Principal – John F. Kennedy HS
- Jermain Coleman, Asst. Principal – John F. Kennedy HS
- Tanya Flores, Asst. Principal – John F. Kennedy HS
- Rhapsody Vogt, CTC – John F. Kennedy HS
- Sara Stewart, Vice Principal – Memorial HS
- Rebecca Rogers, Asst. Principal – Memorial HS
- Gloria Garcia, Asst. Principal – Memorial HS
- Annette Guzman, CTC – Memorial HS



Leadership Directors



Counseling Services

Advanced Academics &
Multilingual Services

Teaching and Learning

Instructional Technology

Educational Operations

Special Education

Early Childhood &
Accelerated Learning

Student Support Services

Business Operations Directors



Human Resources

Transportation

Business Finance

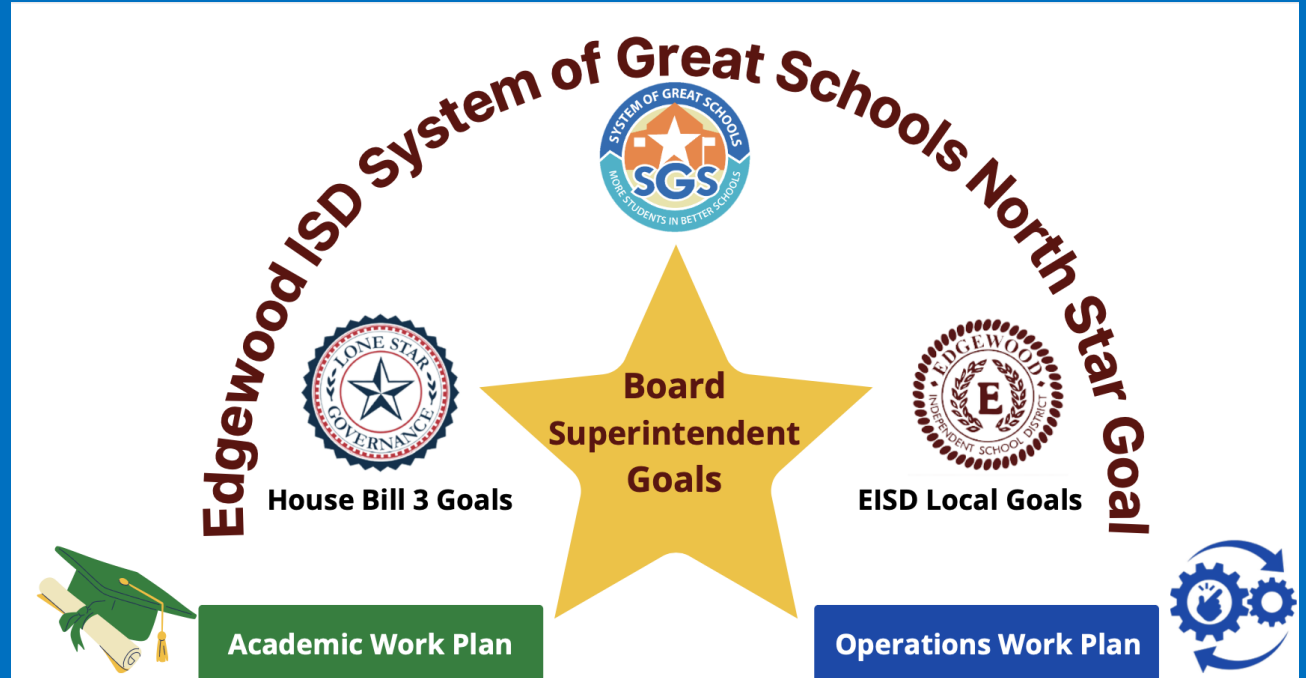
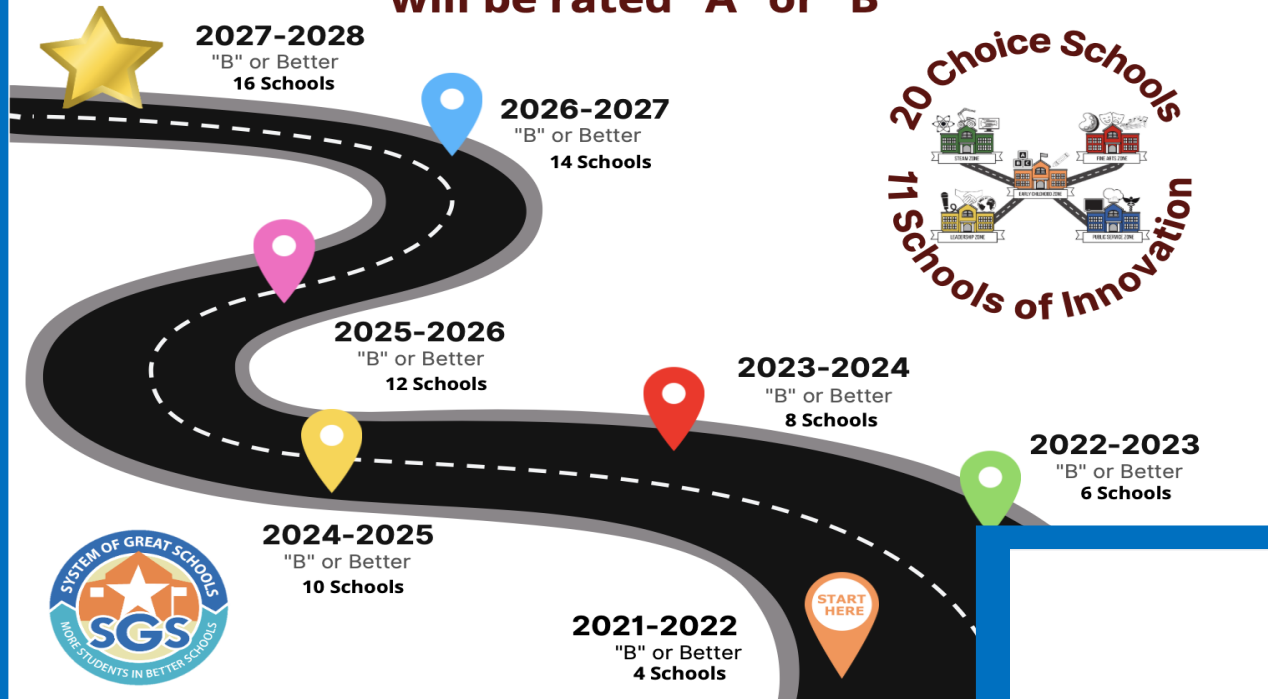
Child Nutrition

Family
Engagement

Absent a goal –
everything is
negotiable



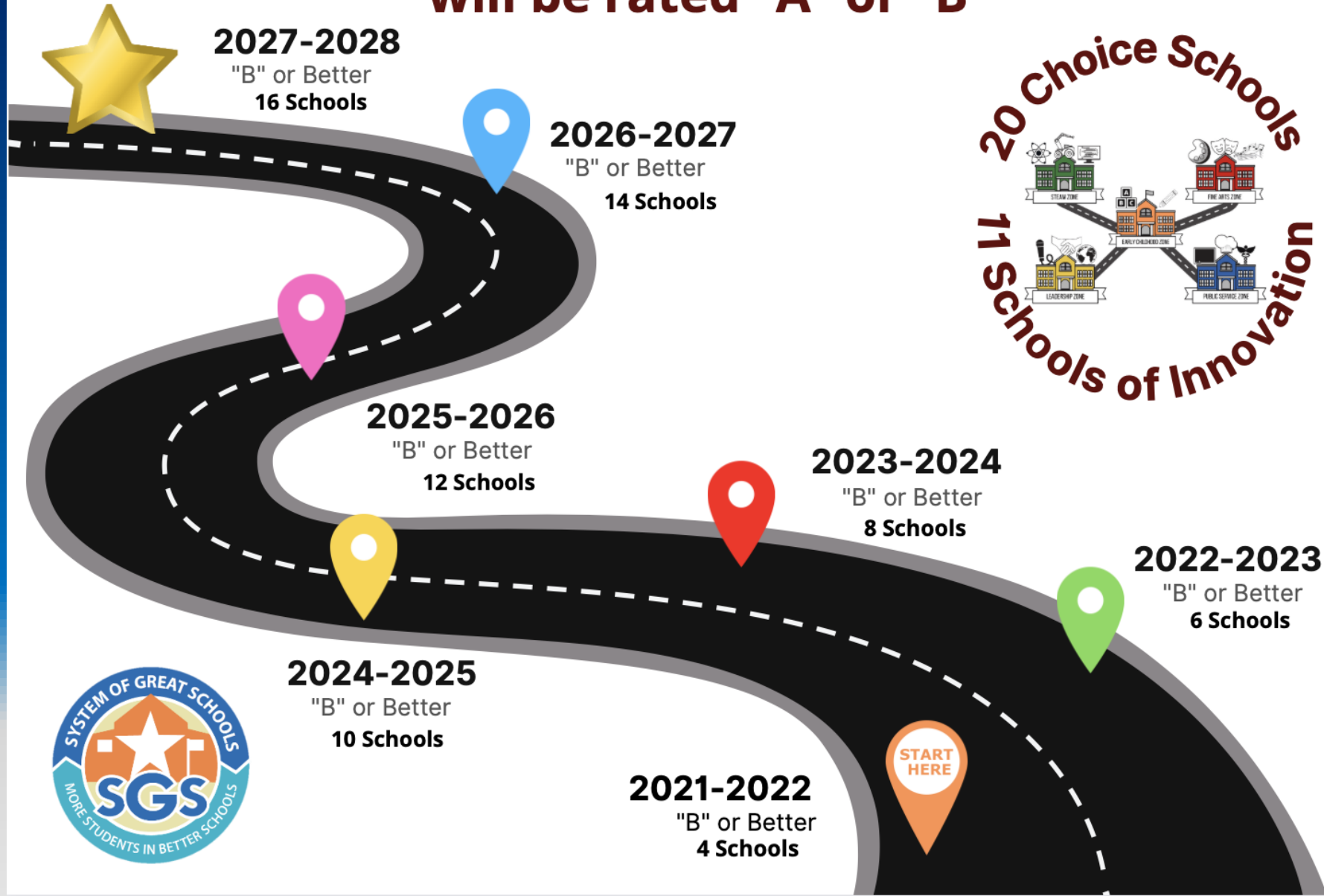
Edgewood ISD System of Great Schools North Star Goal June 2028 all STAAR accountable campuses will be rated "A" or "B"



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Edgewood ISD System of Great Schools North Star Goal

June 2028 all STAAR accountable campuses will be rated "A" or "B"



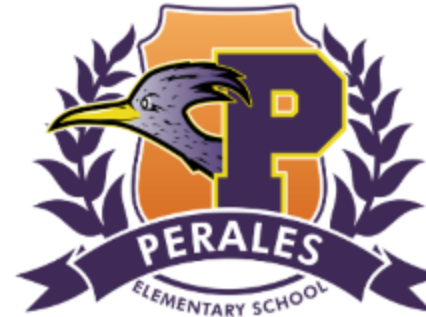
Intentions Are Good



2022

B

**RATED
CAMPUSES**



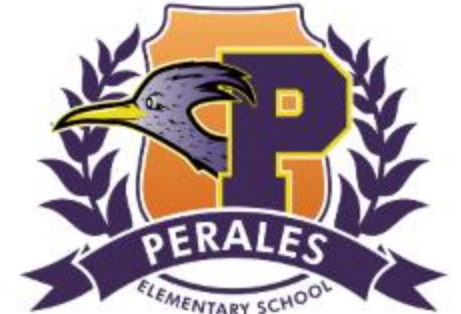
Results Are Better

Intentions Are Good



2022

**CAMPUSES WITH
DISTINCTION DESIGNATIONS**



Results Are Better



Office of School Leadership
**ASPIRING LEADERSHIP
ACADEMY**



Application Due

9 SEPTEMBER
2022

Contact: Dr. Shelly Butler
Senior Director of Instructional Leadership
shelly.butler@eisd.net

Click here for more information

EISD Aspiring Administrator.Fellow Academy Application Packet 22.23.pdf



Office of School Leadership

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