



PEOPLE OF EDGEWOOD ISD



#GROWING GREATNESS

EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio
PROFESSIONALISM • ACCOUNTABILITY • COMMUNICATION





INTRODUCING
**JAE
RICKS**

**PRINCIPAL
BRENTWOOD STEAM SCHOOL OF INNOVATION**

EDGEWOOD
Independent School District



STEAM
School of Innovation

INTRODUCING
**CRISSY
FRANCO**

LEARN4LIFE PRINCIPAL

EDGEWOOD
Independent School District



Administration Team Members

Melissa Machado –
Perales Elementary

Brittany Kelly-Fine Arts
Academy



Introducing

**DAVID
ABUNDIS**

**Director of State and
Federal Programs**



ESSER Funds

Elementary and Secondary
School Emergency Relief

The Texas COVID Learning Acceleration Supports (TCLAS) Program





Introducing
**THOMASINA
MONTANA**

**Director of
Professional Learning**

Purpose: Learning for ALL

- **Leadership Development Pipeline**
 - **Formal Application**
 - **Evening Coursework**
 - **Stipend**
 - **Commitment to Hire**
- **On-Boarding/Employee Development**
 - **Technology Package**
 - **Learning Plan**

TECHNOLOGY



Todd Gratehouse

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Superintendent Board Report

Dr. Eduardo Hernandez
August 24, 2021

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San Antonio

PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION

P

Professional

A

Accountable

C

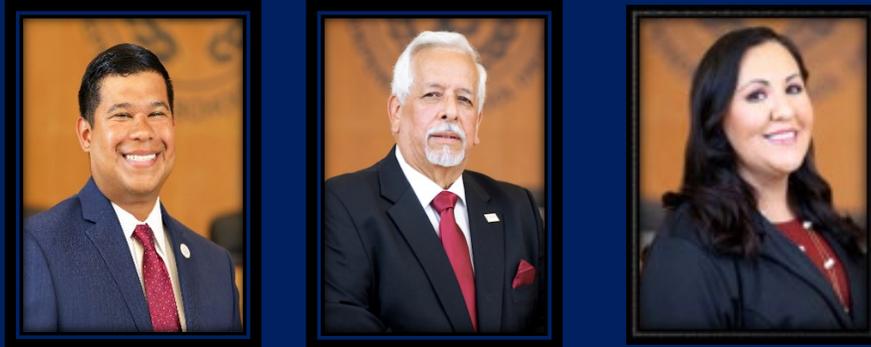
Communication



Typical Board Month



Board Workshop: Workshops can last 4 to 6 hours long. Our board learns about items that will be presented at the regular board meeting for approval. They can take a deeper dive and ask questions on items presented. These are held once a month.



Board Briefing : Monthly 1 to 1 conferences with the Superintendent. These meetings tend to last about 2 hours. This is an opportunity to ask any clarifying questions.



Board Meetings: Meetings can be between 2 to 3 hours long. These are held once a month. It is at these meetings that Board of Trustees approve all items on our Consent Agenda, if they believe it is in the best interest of the district.

VISION 2025

Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers and prepares students to compete and reach their highest potential in an ever-changing world.

For every child, success in life. Edgewood Proud! **Vision**

Outcome

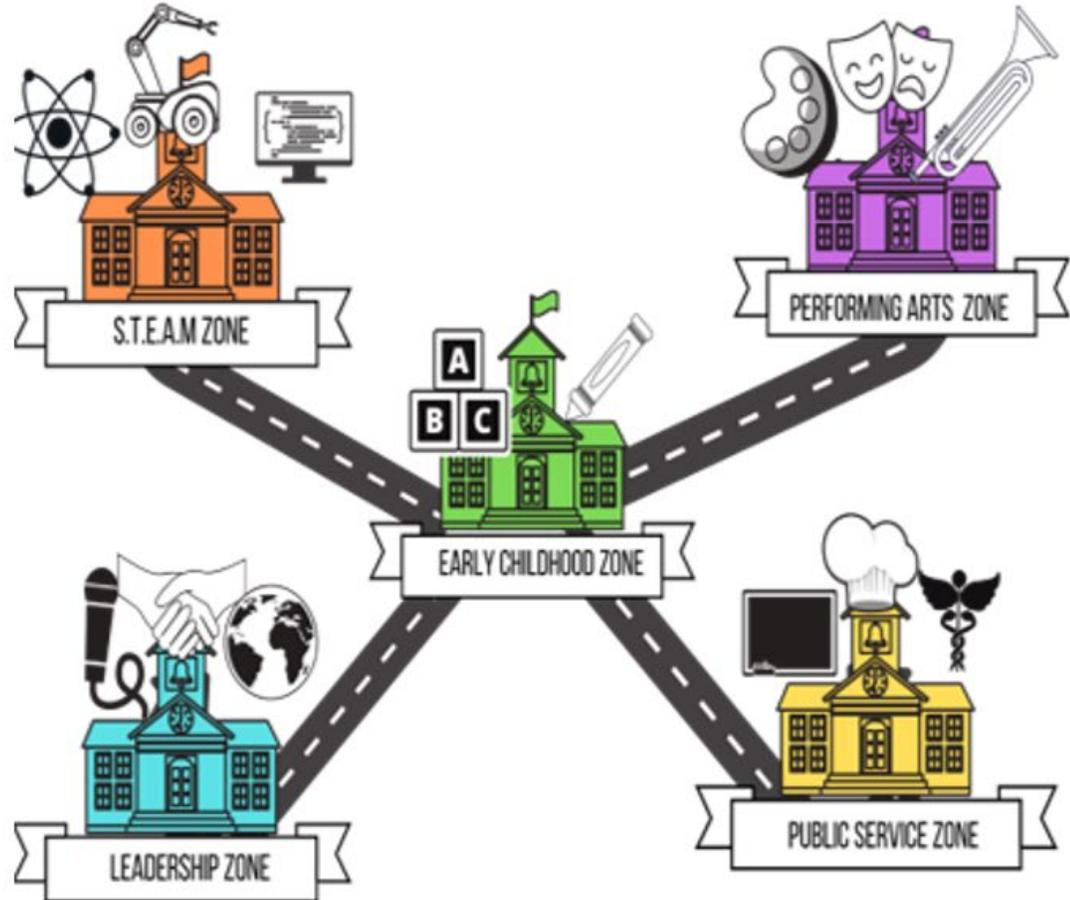
Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

- P = Professionalism
- A = Accountability
- C = Communication

Core Values

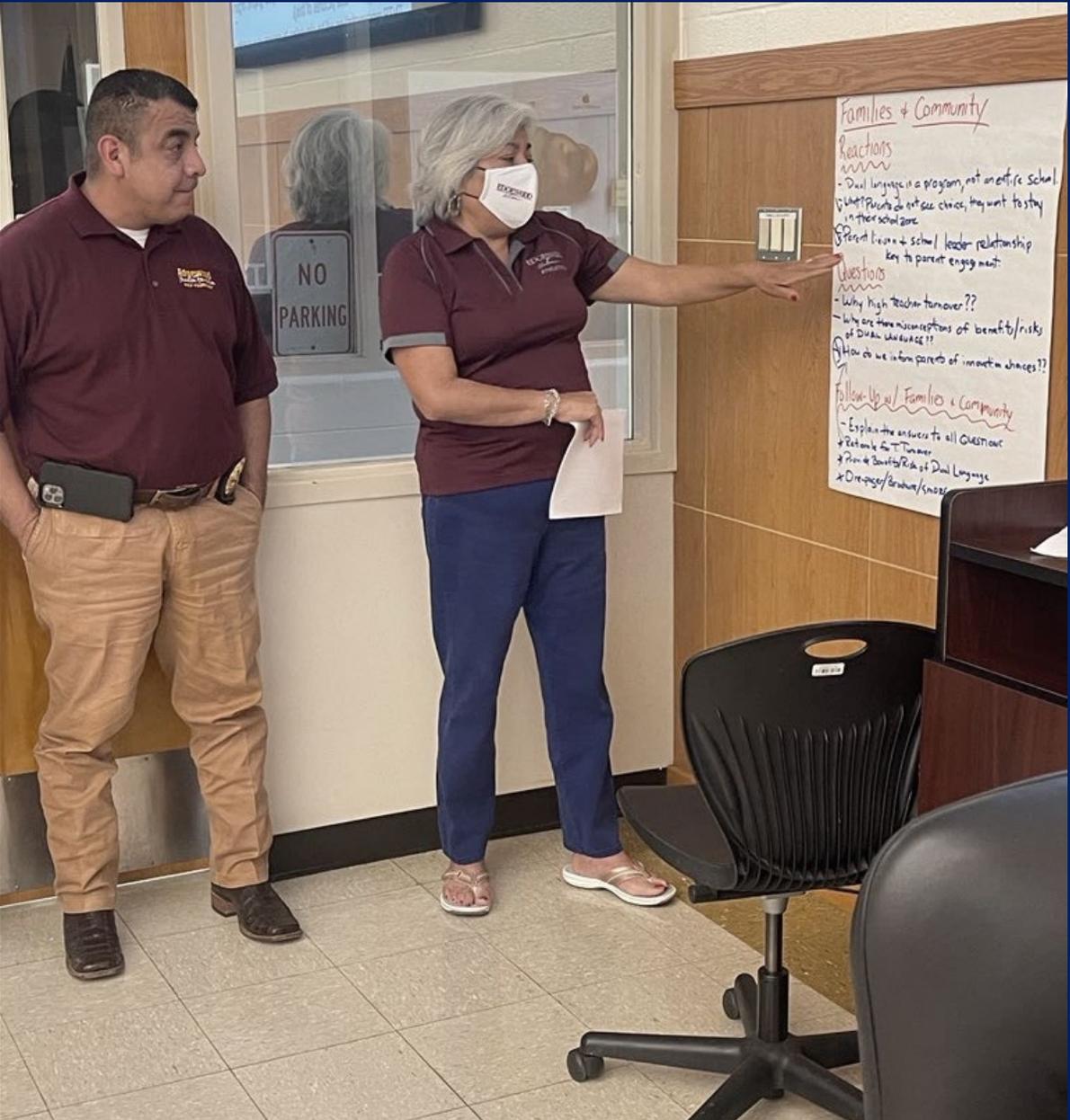
Board/Superintendent Goals

- Goal 1: Focus On Student Success
- Goal 2: Focus on Students, Families & Community
- Goal 3: Focus on Operational Excellence
- Goal 4: Focus on Employee & Organizational Improvement
- Goal 5: Focus on Financial Stewardship



STRATEGIC PLAN





Edgewood ISD: Voices to Inform Strategic Planning

Report to the Design and Advisory Committees

August 2021

Edgewood ISD is developing a strategic plan (2022-2028), grounded in community voice, so that the district's vision aligns with the hopes and dreams of students and families.



Authentic community engagement: Collaborating with all stakeholders to build ongoing, trusting relationships that bridge the gap between classroom and community and help all students succeed.

It takes careful planning and purposeful action to build partnerships that involve school, family, and community.

- Dr. Joyce Epstein, Director of the Center on School, Family, and Community Partnership at Johns Hopkins University

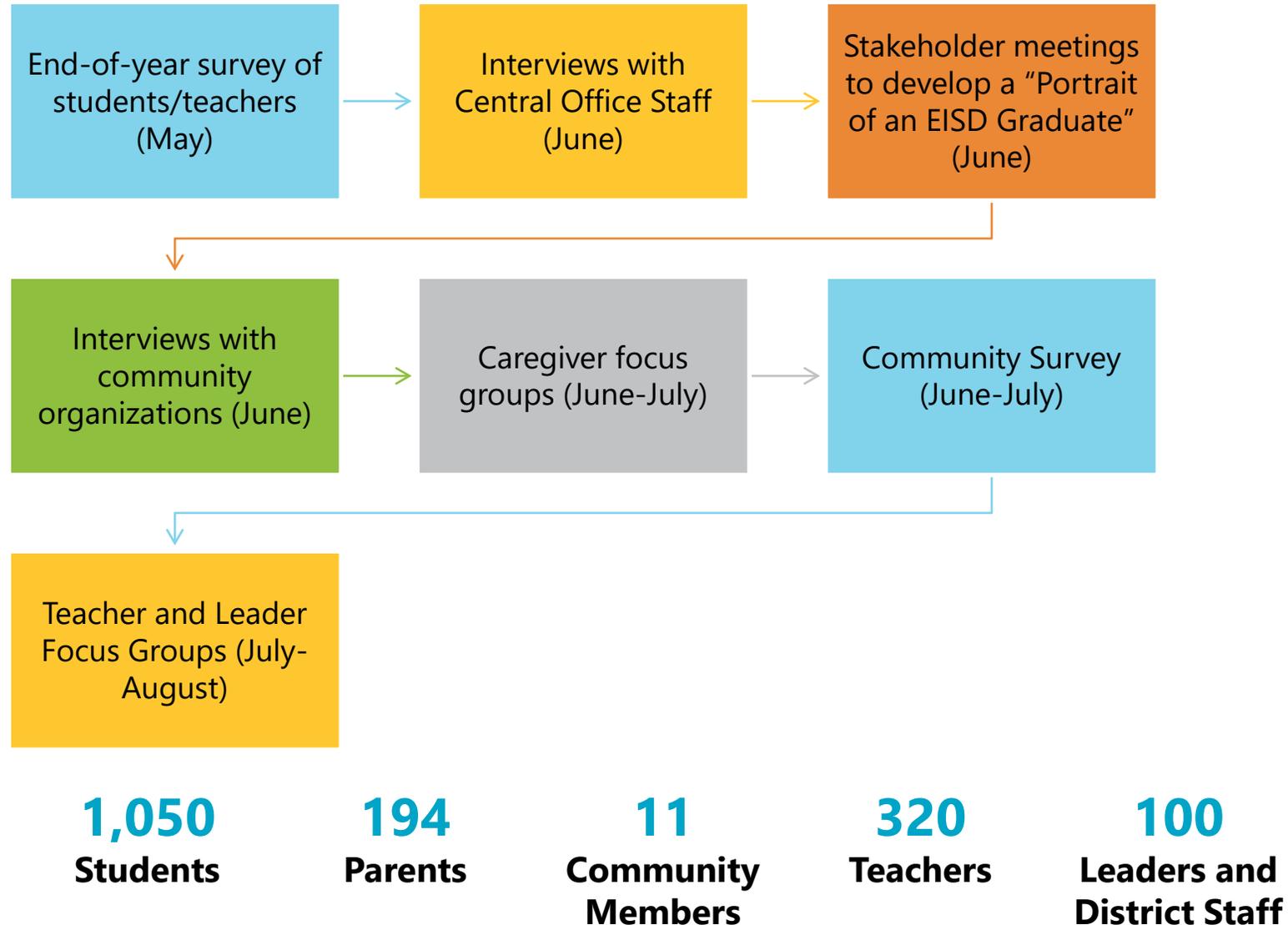
Over the summer, the district heard from stakeholders across the community – from students to families to district staff – and learned about how they’re experiencing the schools in the district.



The purpose of this report is to share major themes from these engagements with the Design and Advisory teams.

Themes can inform decisions about goals, priorities, and strategies in the strategic plan.

To date, we've heard from roughly 1,680 stakeholders, and we'll continue listening throughout the process of developing the strategic plan.



Stakeholders take a lot of pride in their community and district, and we heard that a lot of things are working well in Edgewood ISD.

**COMMUNITY
PRIDE**

There is a lot of pride in the Edgewood community around its **history of activism**, particularly with respect to equity and school finance. Many families have stayed in Edgewood for generations.

**CLEAR GOALS
& DEFINITION
OF SUCCESS**

The district has **clearly defined student success** as “graduating all Scholars College, Career, or Military Ready per their expected date of graduation.” The SLT and School Board **routinely revisit progress** towards this outcome through its Lonestar Governance goals, and individual departments have a focus on academic priorities (i.e. literacy).

**FAMILIES ARE
A PRIORITY**

The district has prioritized family engagement by investing in **community engagement and parent liaisons**. The majority of families feel that Edgewood is an **inclusive environment** and appreciate connecting with the district through the **platicas**.

**INCREASED
ACADEMIC
OFFERINGS**

The district has brought **project- & inquiry-based learning opportunities** and **college-and-career preparatory opportunities** to schools through its **innovation** initiative. Families and students appreciate these offerings.

**FINANCIAL
HEALTH**

The district has **sufficient assets and unrestricted reserves**, which provide some flexibility should a major change occur, and only a small portion of the budget is being used to pay off debt.

YOUR VOICE MATTERS!

Share Your Academic Experiences with the EISD Superintendent & School Board at the September 8th Board Workshop.



As we come out of a historic and challenging year, we're taking a step back to develop a long-term strategic plan that reflects the voices of our families. Please join us at the September 8th board workshop with Superintendent Dr. Hernández and school board members to lend your voice to the future of Edgewood ISD.

Date/Time: Wednesday, September 8th, 4:30–6:30 PM

Location: Burlison School for Innovation & Education, 534 Cordelia St

RSVP: Text "edgewood" to 797979 or scan the QR code

Pizza will be served and childcare will be available.
Spanish and English discussions will be held.



¡TU VOZ ES IMPORTANTE!

Venga a compartir tus experiencias con el superintendente y la junta escolar.



Nuestra comunidad tiene un legado de activismo abogando por las mejores oportunidades posibles para los niños en nuestras escuelas. Mientras vamos saliendo de un año histórico y desafiante, estamos dando un paso atrás para desarrollar un plan a largo plazo que nos guiará para ofrecer la mejor experiencia posible para los estudiantes de EISD en los años venideros. ¡El Dr. Hernández y nuestra Junta quieren que este plan refleje las voces de las familias en el distrito!

Fecha/Hora: 8 de septiembre, 4:30–6:30 PM

Lugar: Burlison School for Innovation & Education, 534 Cordelia St

RSVP: Envíe un mensaje de texto que diga "edgewood" a 797979
O utilice el código

Se servirá pizza y habrá cuidado de niños disponible.

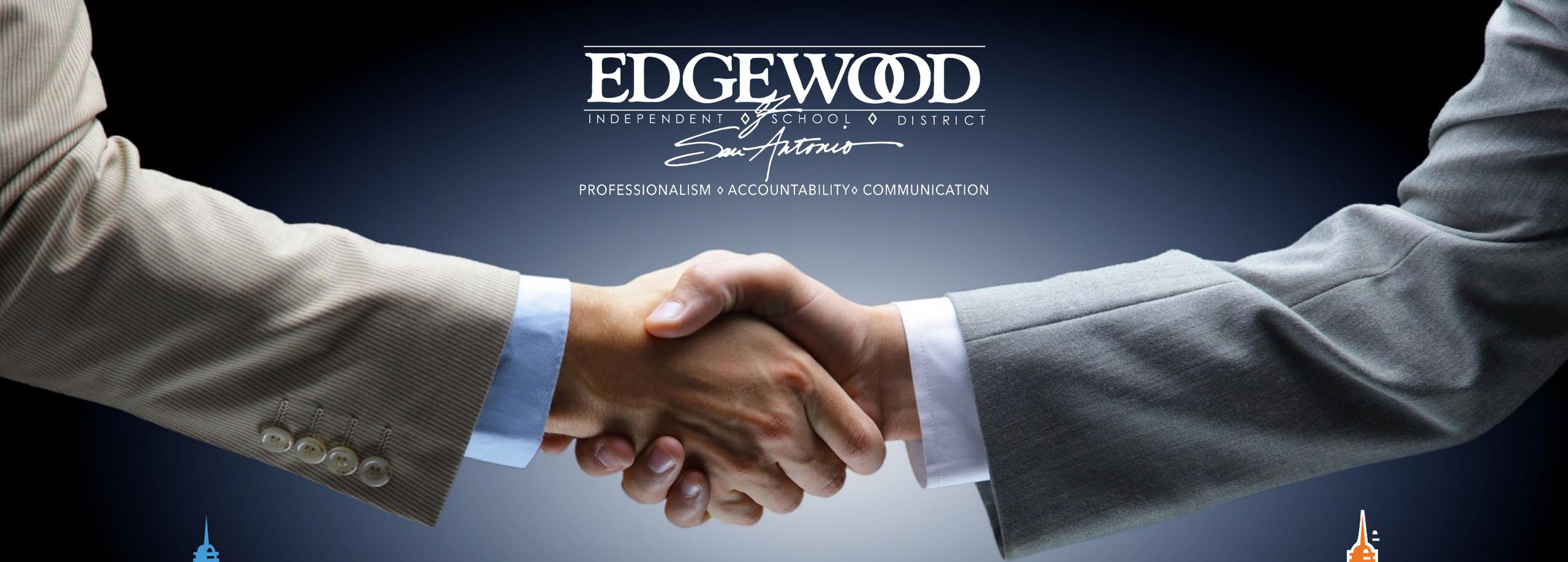


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BURLESON SCHOOL
FOR INNOVATION AND EDUCATION

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TEXAS A&M UNIVERSITY
SAN ANTONIO



GUS GARCIA
UNIVERSITY SCHOOL

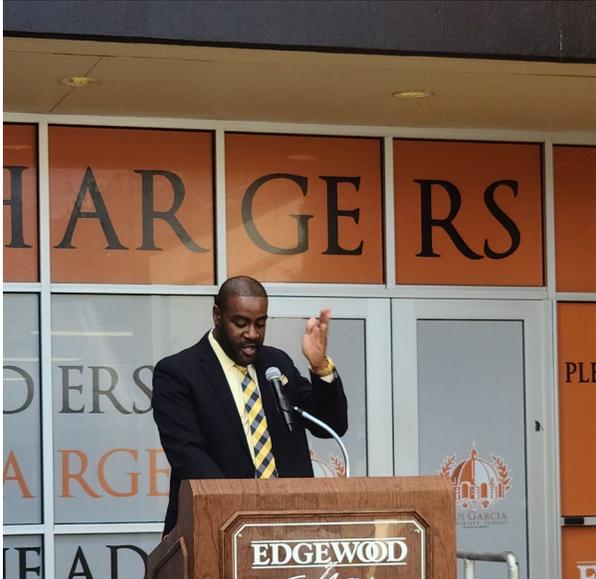
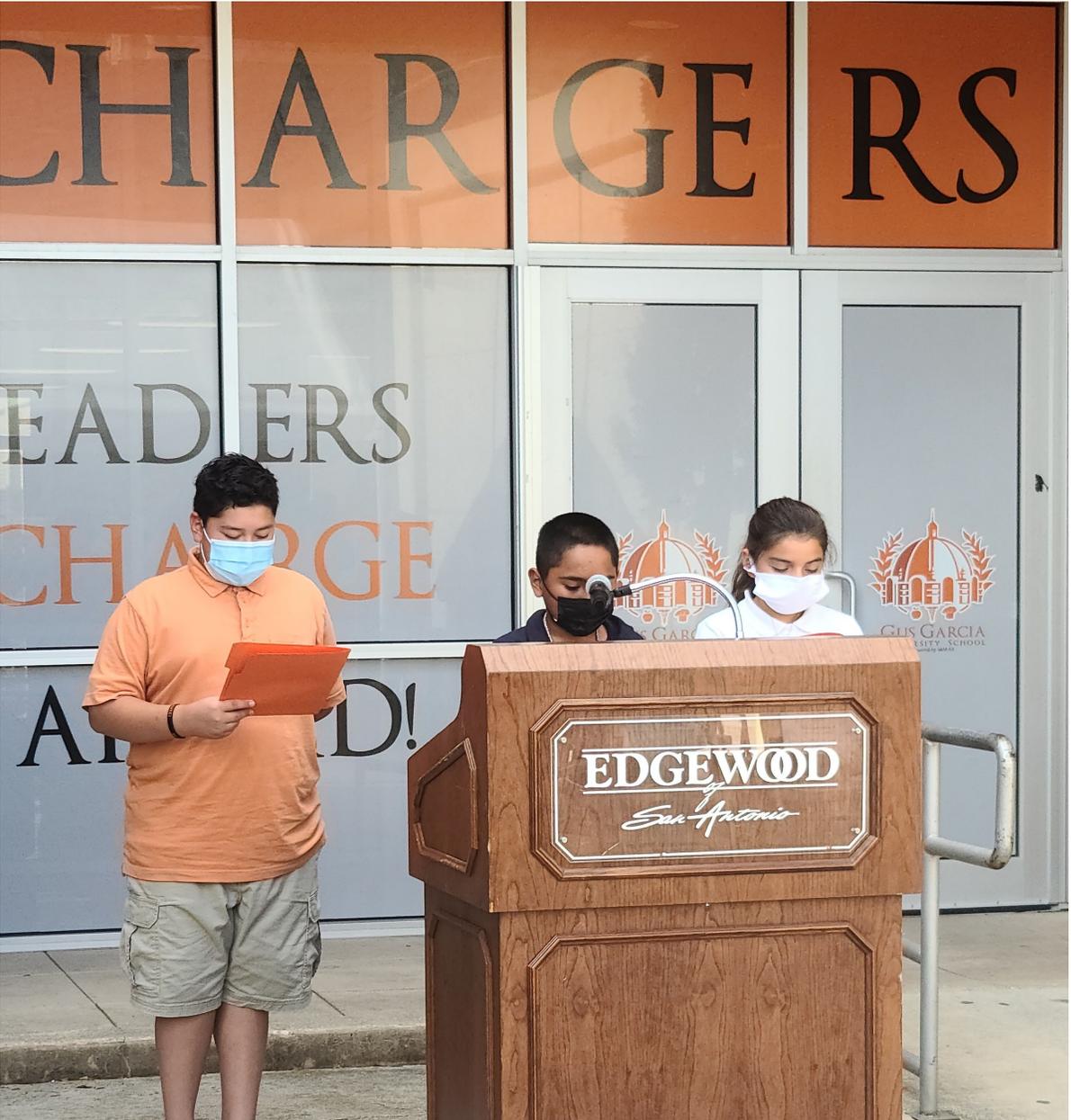
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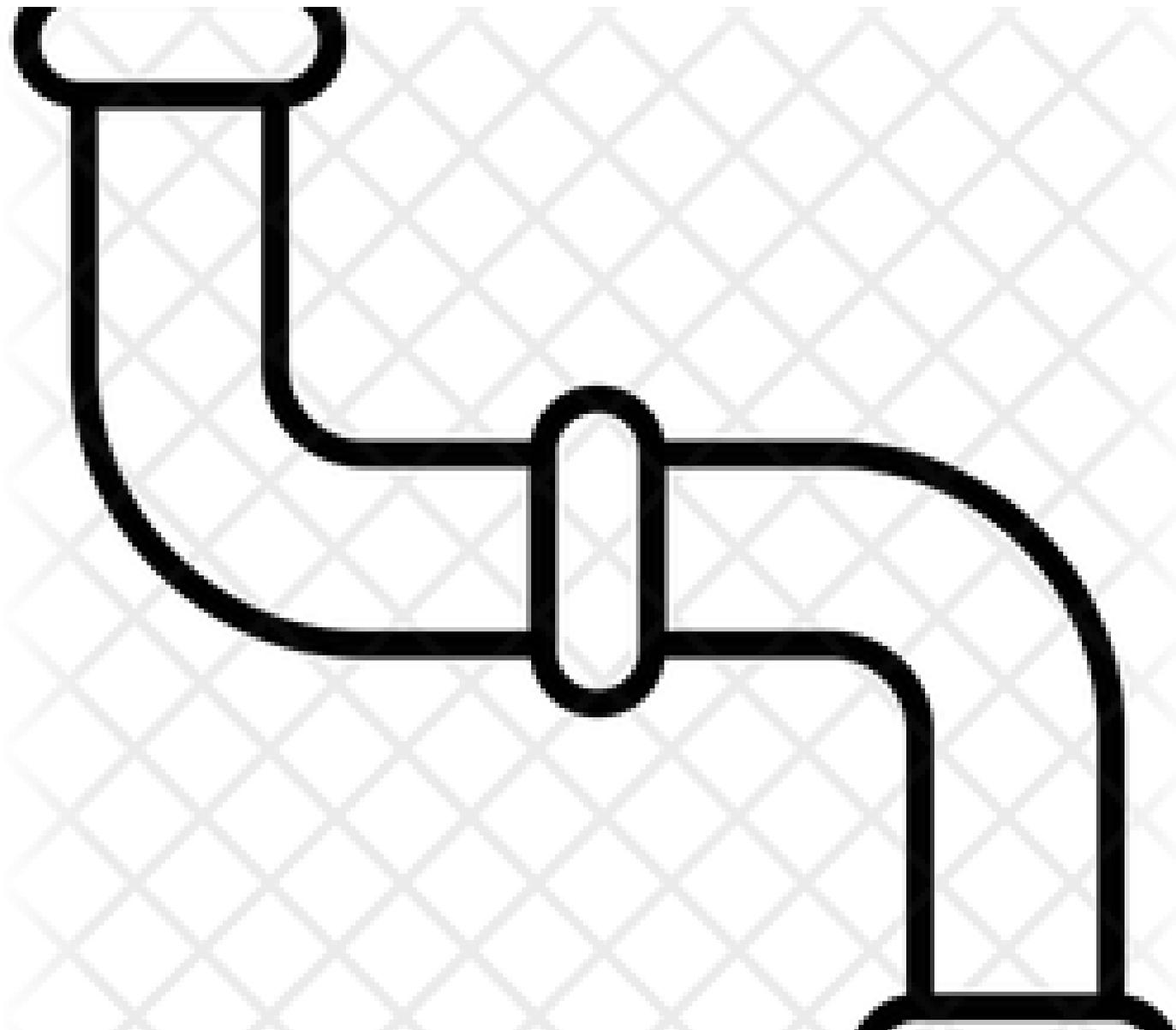
BURLESON SCHOOL FOR INNOVATION AND EDUCATION

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future
teacher ♡



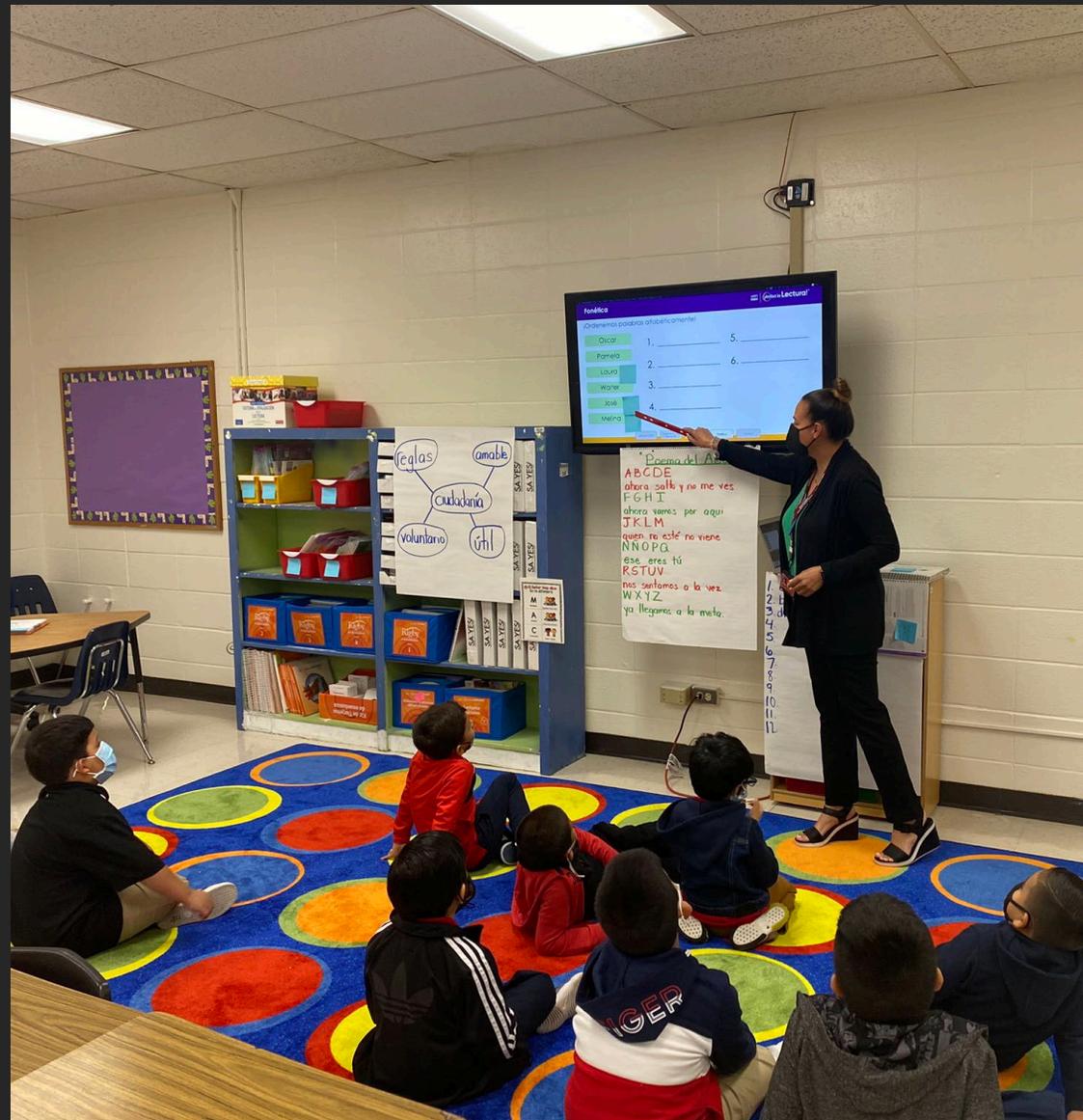
BACK TO SCHOOL

A MESSAGE FROM THE
SUPERINTENDENT



- Highlights
- Challenges







Be Consistent

Parent visits Campus/Administration Buildings



Thank you!

Phone call



E-mail



TEAMS

EDGEWOOD

INDEPENDENT SCHOOL DISTRICT

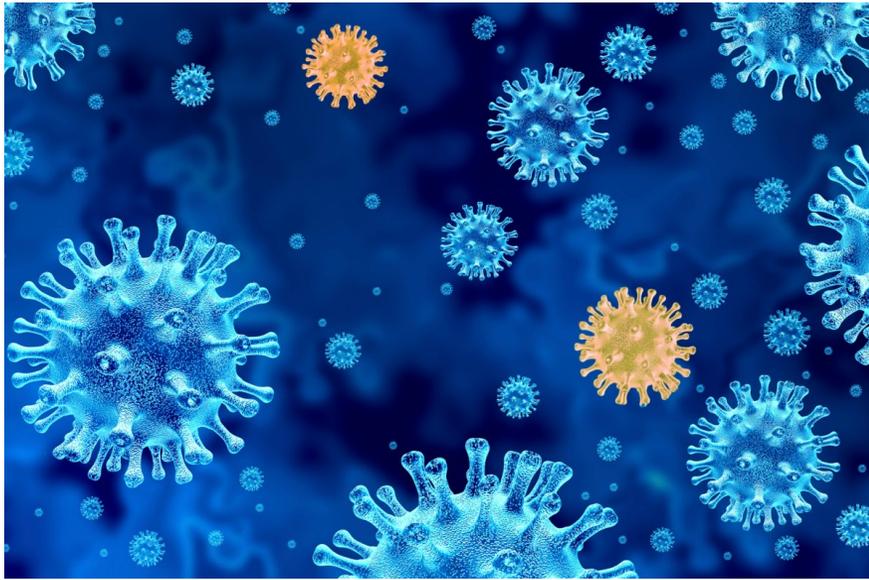
San Antonio

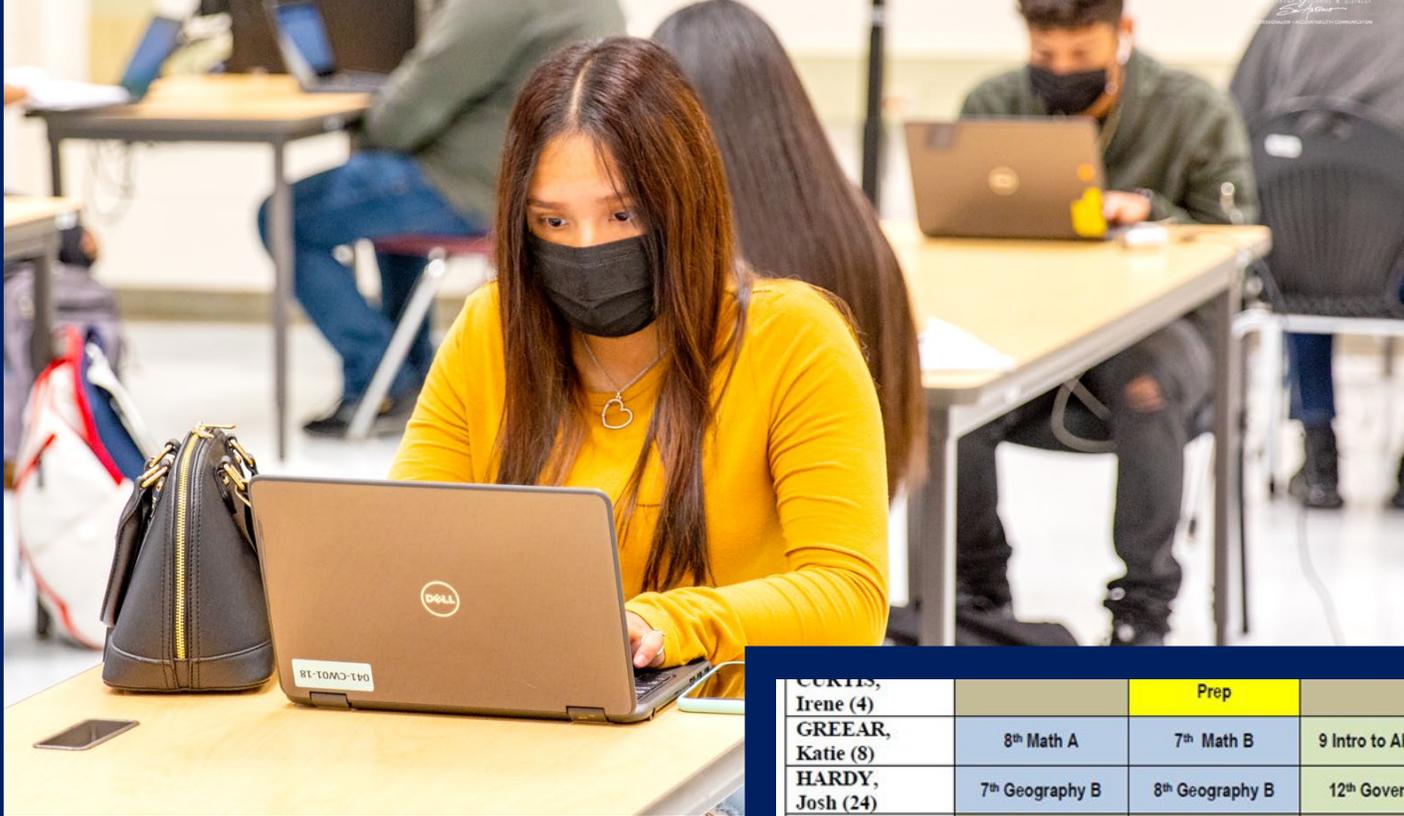
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CHALLENGES

Stay Transparent







THE Conference PERIOD

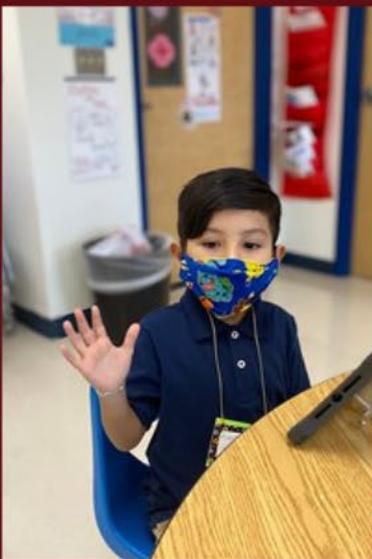
CUKIS, Irene (4)		Prep					
GREAR, Katie (8)	8 th Math A	7 th Math B	9 Intro to Algebra 1	8 th Math B	7 th Math A	Prep	9 Algebra 1
HARDY, Josh (24)	7 th Geography B	8 th Geography B	12 th Government	8 th Geography A	12 th Government	7 th Geography A	Prep
Linda McCarver (23)							
WORDEN, Clayton (22)	7 th English A	7 th ROA A	7 th Reading/Writing	7 th English B	7 th ROA B	Prep	8 th Reading/Writing
NITCY, Jeff (4)	Prep	11-12 Business Math	9-10 Geometry	9-10 Intro to Geometry	11-12 Applied Math	10-11 Algebra 2	12 Advanced Math
OSTERBERG Ronda (1)	12 th Personal Finance	9 th CA1/9 th CA1	10-12 Yearbook/ JH Business 8/7	11 Adult Living	Prep	10-12 Mix	7 th Keyboarding A/B
PAUL, Jaime (6)	IDLA	IDLA	IDLA	IDLA	IDLA	Spanish 1/Spanish 2	Spanish 2/Spanish1
POTTER, Brian (5)	English 11	Prep	English 11	English 12	English 12	English 10	English 10
REID, Stacie (Shop)	Prep	11-12 Plant Science/ Greenhouse	JH Ag 7/8	Intro to Ag 9 th	(9 with perm)11-12 Animal/Vet	10-12 Natural Resources	10-12 Welding 1 & 2 Small Engines
RICHARDS, Doug (11)	9-11 Drums/Percussion	Prep	7-12 Band	Elem	Elem	Elem	8-12 Choir
SMELTZER, Trish (23)				Prep			
STRONG, Deb (22)	English 9	English 8A	Prep	11 th Speech	English 8B	English 9	9-12 Reading/Writing
THOMPSON, Evelyn (25)	8B Science	10 th Biology A	10 th Biology B	7B Science	8A Science	7A Science	Prep
WILSON, Charles (7)	12 th Economics	10-11 US History	Prep	10-14 US History	9-12 World History	Video Production	9-12 World History
BALL, K						11-12 Psyc 101	Prep/AD





EDGEWOOD ISD IS SEEKING SUBSTITUTE TEACHERS

- Flexible Schedule
- High School Diploma or GED
- Multiple grade levels and campus available
- ENHANCED Substitute Teacher Pay



Substitute Category	Daily Rate	*Long Term Assignment
High School & Non-Degreed	\$105.00	\$115.00
Associates Degree	\$115.00	\$125.00
Degreed (Bachelors/Masters)	\$125.00	\$135.00
Degreed - Certified (Valid Texas Certification)	\$135.00	\$145.00
Substitutes who accept and fulfill a secondary school assignment will receive an additional \$15.00 per day.		
<i>*Long term assignment rate beginning on 11th day of some assignment.</i>		
Substitutes for Special Education classrooms earn an additional \$6.00 per day		
Substitutes for Bilingual classrooms earn an additional \$10.00 per day		

APPLY AT WWW.EISD.NET/CAREERS

Remote Conferencing



**MORE DETAILS
TO COME!**

Follow Us on Social Media:



Dr. Hernandez:
Edgewood ISD:

@DrH_OnTheEdge
@EISDofSA



Dr. Hernandez
Edgewood ISD

@drhontheedge
@Eisdofsa



Edgewood ISD:

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Dr. Hernandez:

Superintendent@eisd.net



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Dr. Eduardo Hernandez
August 24, 2021