



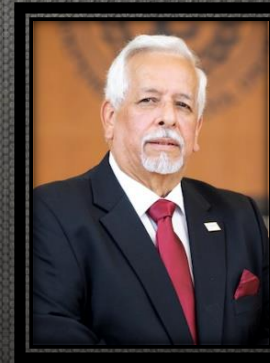
# Superintendent Report

**Dr. Eduardo "Ed" Hernandez**  
**June 21, 2021**



# Board and Superintendent Goals

- Goal 1: Focus on Student Success
- Goal 2: Focus on Students, Families and Community
- Goal 3: Focus on Operational Excellence
- Goal 4: Focus on Employee and Organizational Improvement
- Goal 5: Focus on Financial Stewardship







# Strategic Planning







Our work will occur in 4 phases: Preparation, Community Visioning, Learning & Designing.

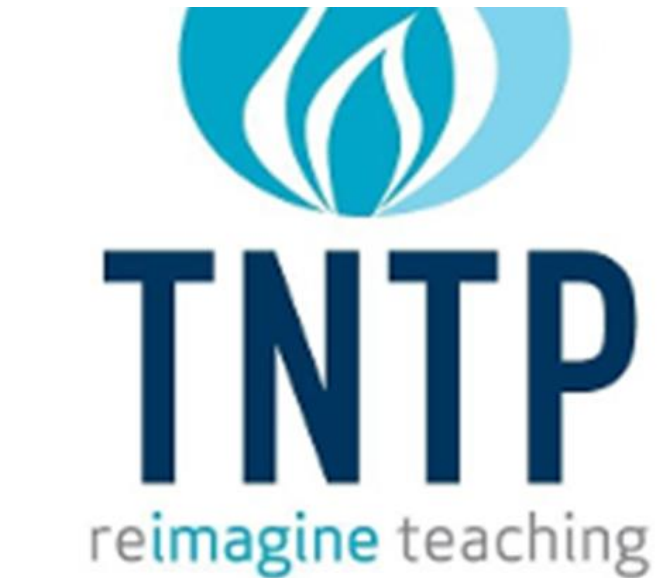
Mar Apr May June Jul Aug Sept Oct Nov Dec Jan

Preparation

Community Visioning

Learning

Designing







# PEOPLE OF EDGEWOOD ISD



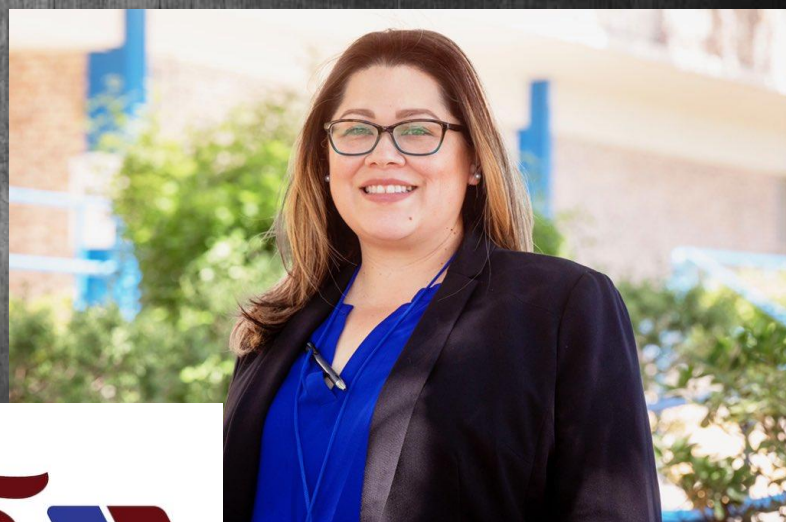


# #EdgewoodProud

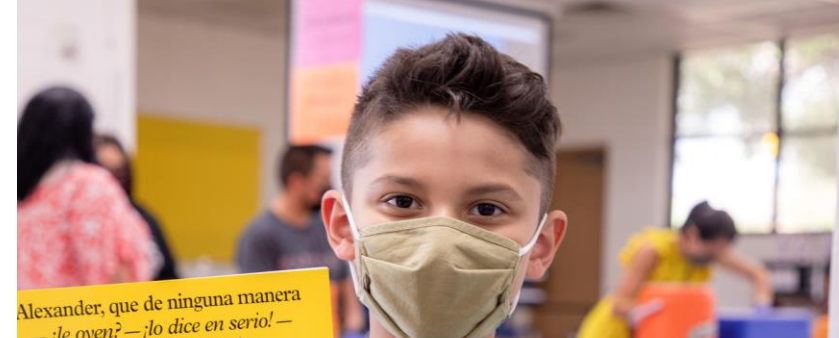


Compadres for Scholarships \$119,034









# Budget Development



# Process



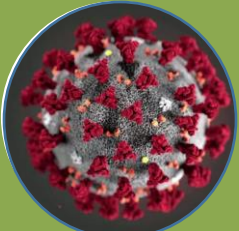


# This Past Year

March

July

June



Capital

TEA

Innovation

Workshops

Board Meetings





## Building your budget

# 3 Year Cycle

- 2021-2022
- 2022-2023
- 2023-2024







# 2021-2022 Recommendations

**ADMINISTRATIVE/  
INSTRUCTIONAL  
SUPPORT  
AUXILIARY/POLICE  
DEPARTMENT**

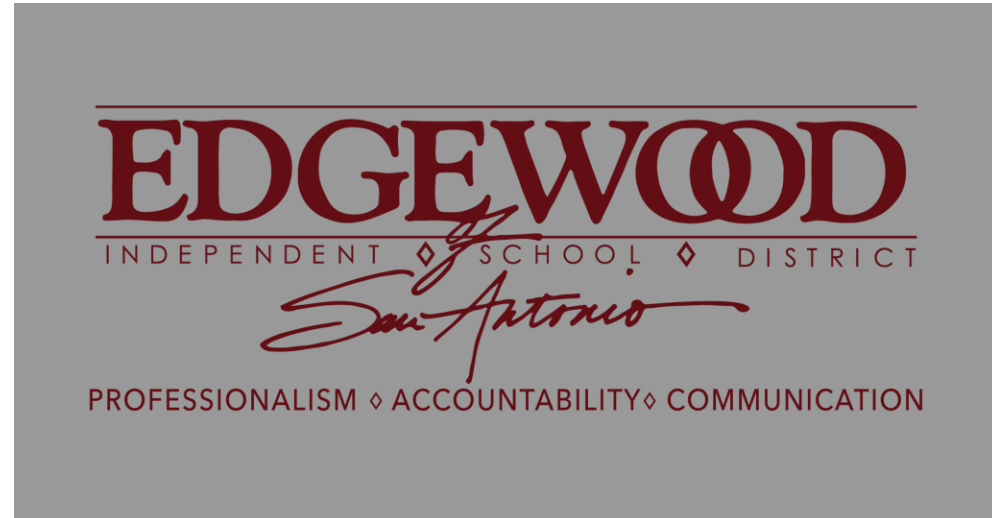
Option D

- 3% raise from midpoint
- Plus \$13.00 Minimum



**Board  
Approved**





**\$13.00 Minimum  
Starting Pay**





## GENERAL ED. TEACHER POTENTIAL SALARY



Base (3rd yr)	\$ 55,900
Interession Pay	\$8,400
-----	
Total	\$ 64,300



IN ORDER TO RECEIVE  
INTERSESSION STIPEND YOU MUST  
BE SELECTED TO WORK THE  
INTERSESSION PROGRAM



# 2021-2022 Recommendations



## PROFESSIONAL

Teachers, Nurses and Librarians

Administrative

Program/Management

Option D

- 3 % raise from midpoint

Starting Teacher Salary \$55,000

(Ranked 3rd in the city)





## *BILINGUAL TEACHER STIPEND*

- BASE (3RD YR.) - \$55,900
- INTERSESSION PAY - \$8,400
- STIPEND - \$3,000
- SIGN-ON BONUS - \$1,500

TOTAL \$68,800

\*In order to receive intercession stipend you must be selected to work the intercession program



# Board Approved



## Literacy Teachers



**EDGEWOOD**  
INDEPENDENT SCHOOL DISTRICT  
*San Antonio*

**Class Size**

**Ratio**

**18:1**

**VS**

**24:1**

**Kinder &  
First Grade  
Readiness**





## Literacy Teachers and Assistants

Literacy Teachers and Assistants will work to provide small group instruction and close the reading gaps of our students. Our literacy focus will help provide students with effective strategies to help build and strengthen literacy skills in phonological awareness, phonics, fluency, vocabulary, comprehension, and writing.







Upon Completion  
and Verification  
\$350 stipend



House Bill 3 – K-3

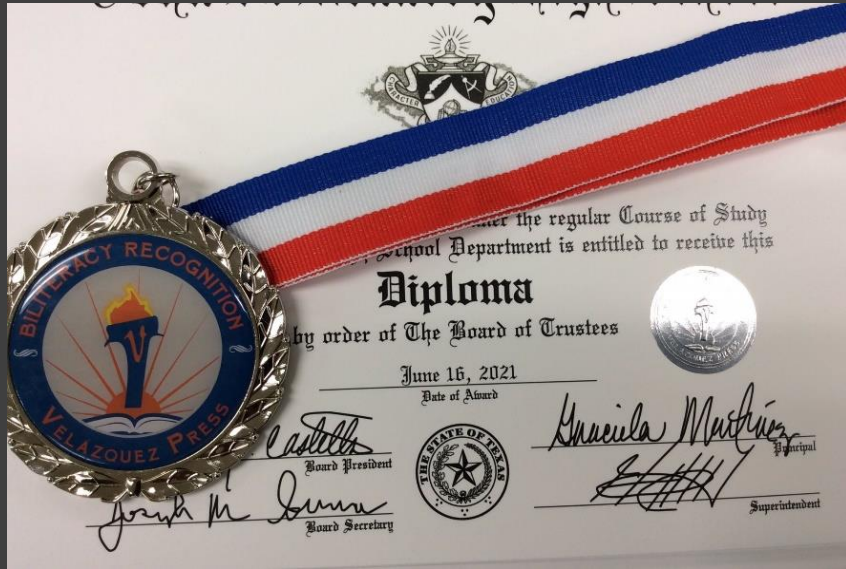




# STUDENTS OF EDGEWOOD ISD







## Biliteracy Performance Acknowledgement Medals



**IN  
PROGRESS**



## 2020-2021 INDUSTRY-BASED CERTIFICATIONS



**11**  
LEVEL I  
CERTIFICATIONS

**ASE - 32**

Automotive Service  
Excellence



**PCT - 2**

Patient Care  
Technician

**EKG - 4**

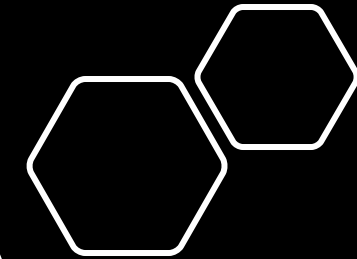
Electrocardiogram  
Technician



**10**  
ServSafe  
Manager

**AWS - 64**

American Welding  
Society



**Goal 1: Focus On  
Student Success**





**MOS - 4**

Microsoft Office  
Specialist

**ACA - 3**

Adobe



**CSWA - 1**

Solidworks

**TDLR - 1**

Cosmetology



**EDGEWOOD**

INDEPENDENT SCHOOLS DISTRICT

*San Antonio*



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